

Cavan County Council Adopted Budget 2019



Comhairle Contae an Chabháin Cavan County Council

Contents

County Manager's Report	1-5
Reports for Division A – H	6-59
Appendices A to D	60-64
Table A – Calculation of Annual Rate on Valuation Summary by Service Division	65
Table B – Expenditure & Income for 2019 & Estimated Outturn for 2018	66-73
Table C – Calculation of Base Year Adjustment for Financial Year 2019	74
Table D – Analysis of Budget 2019 – Income from Goods & Services	75
Table E – Analysis of Budget 2019 – Income from Grants and Subsidies	76
Table F – Comprises Expenditures & Income by Division to Sub Service Level	
Housing & Building Road Transport & Safety Water Services Development Management Environmental Services Recreation & Amenity Agriculture, Education, Health & Welfare Miscellaneous Services	77-79 80-82 83-84 85-87 88-90 91-92 93-94 95-97
Appendix 1 – Summary of Central Management Charge Appendix 2 – Summary of Local Property Tax Allocation	98 99
Certificate of Adoption	100

CHIEF EXECUTIVE REPORT

Courthouse , Cavan

15th November 2018

Dear Cathaoirleach and Members

Introduction

I enclose, for your information and consideration, the Draft Budget of Expenditure and Income for Cavan County Council for year ending 31^{et} December 2019.

The financial demands on local government continue to expand and grow while the Council's allocation from the Local Government Fund has remained static for six years. The ongoing strengthening of the economy means that contract and tender prices are increasing, materials and plant are more costly and the price of labour continues to rise. National and regional policy decisions also place pressure on the Council's financial position by reducing income or increasing statutory demands; There is also an increasing demand on the sector to provide matching funding for new national schemes that have been initiated over the last number of years and this coupled with the increasing operation costs is a constraint on maintaining current services.

Local authorities are required by law to adopt a sustainable and prudent budget where total estimated expenditure must be met with total estimated income from commercial rates, local property tax, charges for goods and services, and government grants. Presenting a balanced budget for 2019 was very challenging. The gap between the funding available and what is desirable to drive the development of the county, operate manage and protect infrastructure and provide services to a growing population is getting more difficult to bridge each year. But for the availability of funding from the Irish Public Bodies capital release, continued buoyancy from the Non-Principle Private Residence tax and from landfill income, coupled with a reduction in the provision for bad debts it would not have been possible to present a balanced budget without either a significant increase in the Annual Rate on Valuation or severe reduction in expenditure and services. This reliance on income that is one off or temporary in nature to balance the books is unsustainable. These incomes are declining and will disappear altogether soon. The difficulty in balancing the budget did not allow any scope for increases in discretionary expenditure. Within these constraints every attempt has been made to maintain the current level of services and meet our statutory obligations.

The Minister for Housing, Planning and Local Government has determined the period November 1st to November 30th 2018 as the prescribed period for County Council's to hold their 2019 budget meetings while the Elected Council is required by statute to make a decision in relation to the rate of Local Property Tax before 30th September annually. At the monthly meeting of the Council on September 10th I recommended a local adjustment factor increase of 7.5% for the Local Property Tax for 2019. This would have generated an additional income of €333,368 for Cavan County Council. At the meeting the Council decided to maintain the current level of Local Property Tax, therefore foregoing that potential income. In accordance with the legislation I have consulted with the Corporate Policy Group in the preparation of the Draft Budget. I have also consulted the Municipal District Members by preparing a draft budgetary plan for each Municipal District setting out proposals for the General Municipal Allocation and have taken account of the Municipal Draft Budgetary Plans as adopted.

At the budget meeting last year, the Council approved a 5.5% increase in the Annual Rate on Valuation. For 2019 it is proposed to retain Annual Rate on Valuation at the same level as 2018 - 660.87. While this ARV is still among the lowest in the country the proposal to retain it at the same level as this year takes the increase approved at last year's budget meeting into account and acknowledges the challenges faced by business. As I outlined in my opening paragraph the current funding model for Local Government limits the capacity to increase income for counties like Cavan who are net beneficiaries from the Local Government Fund. During 2019 the Council will need to develop a long-term financial strategy to deal with the implications of the inevitable end of income generated by NPPR and landfill charges. The recent national calls for proposals for Urban and Rural

Regeneration and other Economic Development and Tourism Projects require local contributions which were not required heretofore. If Cavan is to avail of the maximum share of these national funding streams a significant local contribution will be required. It is anticipated that there will most likely be a requirement for borrowing to provide for the local contribution and I will bring proposals to the Council in relation to this in 2019. The financial strategy for the future will require increases in both Local Property Tax and the Annual Rate on Valuation to balance the books without significant cuts in services, to meet any loan repayments, to provide quality services to our communities and further develop the economic social, environmental & cultural life of our county.

The draft budget provides for total expenditure of €66,961,274 (Appendix A), income of €43,203,909 resulting in net expenditure of €23,757,365 the net expenditure is financed by the Local Property Tax General Purposes Grant of €9,480,501, and rates income of €14,276,864 The total income required to meet this expenditure is derived from the following sources (Appendix B):

(a) Government Grants

(1) (2)	Local Property Tax Allocation Road Grants	€ 9,480,501 €11,604,993
(3)	Other Government Grants	€ 16,806,896
	Sub Total	€37,892,390
<u>(b) Irish Wat</u> S	er ervice Level Agreement	€3,853,808
(c) Monies n	aised from own resources	
(1)	Proceeds of sales of goods & Services	€10,938,212

(1) (2)	Proceeds of sales of goods & Services Rates on commercial property	€10,938,212 €14,276,864
	Sub Total	€25,215,076
	Total (a) + (b) + (c)	€66,961,274

Road Grant expenditure and income of €11,604,993 represents the amount of initial road grants allocated for 2018. In the same way as last year the road grant expenditure and income figure will be adjusted when we receive notification of our road grants allocation for 2019 and the roadwork's scheme will be prepared and placed before you for consideration.

The Councils Local Property Tax allocation for 2019 is €9,480,501, this incorporates pension related deduction outturn for 2014 which is consolidated into local property allocation baseline. The Council allocation for 2019 reflects the same level of funding received from both these sources of income in 2014 and illustrates the challenges in preparing a balanced budget with no increase in such a significant element of income since 2014. The budget for operating water services function under Service Level Agreement with Irish Water reflects estimated expenditure for provision of water services function with a corresponding income figure including a contribution to central management charge. The Department have advised that they will fund the cumulative impact of the unwinding of Financial Emergency Measures in the Public Interest Acts legislation under Lansdowne Road Agreement and costs of implementation of Public Service Stability Agreement 2018 to 2020 in 2019, this is reflected as income in budget.

The total estimated income provided for in the draft budget, exclusive of rates, amounts to €52,684,410 leaving a balance of €14,276,864 to be raised by way of rates on industrial and commercial property.

The draft budget provides for no increase in the annual rate on valuation for 2019 . I set out below the impact of current annual rate in valuation for properties in valuation bands up to €45.00 which

represents 70.13% of all properties, the average rate bill for the 1839 properties with valuations of €45 or less is €1,227.98

- 27.53% of properties have valuations of €15.00 or less with an annual Rates bill of €913.05 or less
- 45.50% of properties have valuations of €25.39 or less with an annual rates bill of €1,545.83 or less
- 70.13% of properties have valuations of €45.00 or less with an annual rates bill of €2,739.15 or less

It is important to note that 12.93% of properties with a valuation of €100 or more pay 72% of total rates income of Council.

The current annual rate on valuation of €60.87 for 2018 means that this Councils annual rate on valuation is the fourth lowest in respect of the sixteen local authorities who have not been subject to revaluation and €7.84 lower than the average annual rate on valuation in 2018 in respect of these authorities.

The long-term objective of Cavan County Council which is enunciated in the Local Economic and Community Plan, is to make Cavan a place where people can have a good quality of life; a better place to live work and enjoy. The Council's policies and services endeavour to support the generation of business, jobs and enterprise resulting in increased growth with an engaged, inclusive community with a high quality of life and wellbeing and an inclusive county with equality of access and opportunity for all.

The implementation of the Local Economic and Community Plan is progressing well in collaboration with other agencies and the community. The Councils Corporate Plan was amended last year to include the LECP and a new corporate plan will be required following the election next year. The Cavan County Development Plan will also begin its review process in 2019 following the adoption of the Regional Spatial and Economic Strategy by the North West Regional Assembly. The publication of the National Planning Framework, The Regional Spatial and Economic Strategies and the appointment of a planning regulator will place tighter controls on local economic and spatial planning in the county. Under the Local Government Act 2001 the Council is required to present an Annual Progress Report on the implementation of the Corporate Plan. The reports by the various Departments attached to this Budget, update the Council on progress to date. These reports are supplemented by the Annual Service Delivery Plans and the Chief Executives Monthly Reports.

The economic elements of the plan were developed by the Economic Development and Enterprise SPC while the Local Community Development Committee developed the community elements of the Plan. The plan sets the agenda for the economic and community development of the county and has the democratic mandate of Cavan County Council. The Council also has an important oversight role in driving the delivery of the plan and in providing leadership to agencies, the business, voluntary and the wider community sectors. Financial management of the Social Inclusion Community Activation Programme and the LEADER programme comes within the remit of the Council through the LCDC in partnership with Breifne Integrated and funds are flowing out to community and business.

Brexit

The full impact of Brexit is still unknown with the uncertainty that surrounds the exit of the UK from the EU and the future trading relationship. The Local Enterprise Office has been providing support and expertise to small and medium enterprises in the county to help them get Brexit ready. The Council continues to promote economic development through the plans adopted for the development of the food, tourism, recreation sectors as well as all our towns and villages. The level of impact on tourism, agri-food, trade, inward investment and the movement of people will depend on the outcome of the Brexit negotiations but it is clear that support for, and investment in these sectors is essential to help the border region grow and develop.

Investment in Cavan

Cavan County Council continues to make significant investment in delivering the local economic plan through implementing actions in the tourism, food, diaspora, recreation, sports, digital, library, culture and heritage sectors. Investment in the implementation of these strategies requires financial and human resources. The Council must continue to invest in the delivery of the strategies adopted for the further development of these sectors as they are supported by national funding programmes and have the potential to leverage significant funding locally. As well as financial resources, delivery will require executive and political leadership at all levels, the cooperation of other agencies and the community as well as staff development and engagement.

Community Funding

During the past two years community funding allocated by Cavan County Council has reached unprecedented levels. In excess on €11m has been allocated throughout the Municipal Districts through the administration of national funding programmes which have been made available such as Community Enhancement Programmes, Playgrounds funding, Rapid Funding, Town and Village Renewal Schemes, Clar Scheme, Outdoor Recreation, Angling Development, REDZ Funding, Community Facilities Scheme, Cultural Grants, Heritage Grants and Peace IV. These funds are supplemented by Cavan County Council Community grants and local contributions where required and in excess of €800,000 has been provided over this period. Significant funding is also available under the Leader Programme managed by the Council through the LCDC while the Social Inclusion Community Activation Programme also supports community development.

Town and Village Revitalisation

Rural towns and villages act as key places around which economic activities are organised.

There is a clear relationship between rural proximity and accessibility to towns and strong socioeconomic performance. Towns and villages provide economic, business, service, heritage and community assets for their catchment. Towns and villages have been under pressure for many years for several reasons such as globalisation, centralisation, outward migration, pressures for new development, loss of retail, loss of population/young people, loss of facilities and services, loss of employment, vacant houses and buildings and dereliction. These issues threaten the long-term sustainability of our towns and villages which must adapt to deal with the challenges. Given the many different development schemes that are available and the pressures on the Council and local communities to deliver them the Council has developed town revitalisation plans which will provide a framework to help the towns and villages deliver improvements in a timely manner and meet their community and economic role.

Under the National Development Plan €2bn has been allocated for Urban Regeneration and Development and €1bn for Rural Regeneration and Development. These funds are for larger projects (Urban minimum size €2m) that can have a significant impact on town and village regeneration. The projects must be public sector led, require 25% matched funding and must be likely to leverage further public and private sector investment. Cavan County Council has submitted six projects under the competitive bid process advertised during the summer of 2018. The total value of the projects submitted is more than €25m which provide for development programmes for the redevelopment and regeneration of towns through a scheme of projects to transform the town cores, all the way through from planning to construction and completion. The Urban and Rural Regeneration funds will be in place for the life of the current National development Plan and Cavan County Council intends to continue to develop further applications to maximise funding drawdown for the county. These funds will require a significant local contribution over the next ten years.

During 2018 the Council continued to provide a full range of services that are vital to the functioning of the County. Additional pressures were placed on our staff during 2018 due to the extreme weather events of blizzards, storms and drought and I wish to place on record my thanks and appreciation to everyone involved in the maintenance of essential services during these events. Often the work of our frontline staff who are providing services every day goes unnoticed until such events occur. Cavan County Council has not regained the ground lost due to the cumulative effect of budget reductions during the economic downturn. The inability of the Council to raise any significant funding coupled with increasing costs in recent years is putting pressure on the Council's ability to continue delivering basic services and community supports. These services and supports play a very important role in promoting and enabling the development of County Cavan and it is essential that they are not eroded any further. Strong progress has already been made on reducing costs and enhancing productivity in the Council. The commitment and hard work of staff to maintaining and ever improving the level of service to our customers must be acknowledged. This is being achieved despite increased activities in many areas. I would like to thank the staff for their diligence and hard work in delivering for the people of Cavan in challenging times. The Council is expected to deliver more with less and is committed to supporting staff in the continuous development of their skills and competencies to enable them to meet the ever-changing demands placed upon them.

Conclusion

The strategies adopted by the Council over the last three years are providing the framework for accessing national funding and detailed project and programme design is progressing. Success in attracting Government funding is based on having a good business case as funding calls are increasingly on a competitive basis, which is now the norm for all funding programmes. Success in attracting Government funding also places an obligation on the Council to raise the necessary local contribution which can be a significant figure for transformational projects. The requirement for local contributions necessitates a new financial strategy to be agreed by the Council as part of the Capital Investment programme.

The overall aim is to enable the generation of business and jobs in the local economy, to engage with our citizens and improve their quality of life and to work in collaboration with other bodies and agencies.

I wish to record my appreciation and thanks to former Cathaoirleach, Councillor Paddy McDonald, current Cathaoirleach, Councillor Madeline Argue, the Corporate Policy Group and to each member of Cavan County Council, for your support and co-operation during 2018. The budget reflects the ongoing partnership between elected Councillors and the executive of the Council. The input of Director of Services Eoin Doyle, Brendan Jennings and Paddy Connaughton and other Senior County Council staff in to the budget process has been most effective and will feed in the compilation of business plans early in 2019. I would like to record my appreciation for Joe McLoughlin, former Director of Services who retired during the year. I would also like to record my general appreciation of the assistance and co-operation of other members of staff, for how they have performed during 2018 and their future role in delivery on the many measures provided for in this document.

The detailed draft budget which you have before you was prepared by Mr. Des Maguire, Head of Finance, and I would like to again pay tribute to his very efficient, loyal and diligent approach to financial management and his contribution to ensuring that Cavan County Council is in a good financial position. It has been a very difficult year to achieve a balanced budget while meeting our statutory responsibilities, preserving services and investing in the future. The following pages set out in detail the Council's proposals for expenditure and income and review of our operations generally under each Division. In addition, as requested by you, the main features of the draft budget are graphically illustrated.

Tommy Ryan Chief Executive

Division A

HOUSING AND BUILDING

HOUSING CONSTRUCTION REPORT 2018

The Housing Construction Section is primarily responsible for the maintenance of the Council housing stock of 2023 houses, the construction of new social housing schemes and the acquisition of existing houses for use as Council owned social housing.

In addition, the Housing Construction Section is responsible for pre-letting repairs, energy retrofit works and major renovation works to vacant houses.

Funding for the maintenance of existing houses comes from the Council's own resources and funding for the capital programme for new construction and acquisitions is provided by the Department of Housing, Planning and Local Government.

The 2018 Capital Allocations received from the Department of Housing, Planning and Local Government were as follows:

	Housing Construction Programme		e	2,500,000
	Housing Acquisition Programme		E	3,800,000
	Voluntary Housing Bodies - CAS & CALF Funding		È	70,000
	Energy Retrofit Programme		E	20,000
•	Voids Programme		E	300,000
		Total	e	6,690,000

Social Housing Construction Programme

In 2018, 14 No. new social housing units were completed; four in Butlersbridge and eight in Ballyhaise.



New Housing Scheme in Butlersbridge completed in 2018.

In 2018, significant progress was made on the construction of a further 8 No. houses at Rosehill, Mullagh and it is anticipated that these will be completed in Q1, 2019.

In addition, 25 No. houses progressed to STAGE 2 Planning and Design in 2018;

19 No. in Mullagh, 4 No. in Ballinagh and 2 No. in Butlersbridge.

Social Housing Acquisition Programme

The Council completed the acquisition of 20 No. houses by the end of October 2018.

Programme of Works to Void Housing Units

Funding was received from the Department of Housing, Planning and Local Government for the completion of improvement works on 17 vacant houses.

Housing Maintenance Programmes

A sum of €743,750 was allocated in the 2018 budget for housing maintenance. This funding was used to undertake:

- Ordinary maintenance
- Planned maintenance
- · Pre-letting repairs

Corporate Plan 2015-2019

All the above work programmes carried out by the Housing Construction Section directly support the Corporate Plan 2015-2019, in particular "Strategic Objective 4: Plan and Develop Infrastructural Capacity" which has specific Housing Objectives as follows:

- 4.2b: Develop annual Social Housing Investment Programme to implement the National Housing Strategy at local level.
- 4.2c: Implement annual Planned Maintenance and Retrofitting Programme to improve the quality and energy efficiency of the social housing stock.

Housing Report

The overall Council's housing stock at 8th November 2018 is 2023.

The number of dwellings allocated to date in 2018 to eligible applicants was 133.

The current nett housing need is 674. There are 339 listed as transfer applicants bringing the total gross housing need to 1013.

Scheme of Improvements In Lieu Of Rehousing and Extensions to Local Authority Dwellings This scheme provides for improvement works to private houses of eligible applicants together with extensions to Local Authority dwellings. 21 such improvement works have been carried out to date.

RAS – Rental Accommodation Scheme

The Rental Accommodation Scheme (RAS) provides housing for long-term rent supplement recipients through the sourcing by the housing authority of accommodation from the private rented market or through other social housing measures. The Council leases the property directly from the landlord and the tenants pay their rent contribution to the Council. The Scheme makes provision for the recoupment of the remaining cost of the lease from the Department of Housing, Planning and Local Government.

The number of cases who joined RAS to date in 2018 is 3 for private rented accommodation and 10 from the Voluntary Housing sector. There are a total of 79 RAS tenants accommodated in voluntary housing and 484 in private rented accommodation.

HAP

Housing Assistance Programme (HAP) provides housing support and replaces rent supplement for those with a long-term housing need who qualify for social housing support. There are currently 253 active HAP tenancies.

Estate Management

Cavan County Council employs a Housing Liaison Officer (HLO) to work full time with tenants, in the local authority estates across the county. The role of the HLO is to:

- > deliver pre-tenancy training to all new tenants
- > assist new tenants at the time of moving in
- > set up and support Residents groups
- > provide details of Estate Enhancement Grant Schemes
- > organise the annual Estate Awards Ceremonies
- > investigate breaches of tenancy

The Council has developed close links with its tenants, by being accessible and supportive to residents and the wider community. In 2018, 33 pre-tenancy training sessions were held at which 88 tenants received training.

Participation and Inclusion

Tenants are encouraged to play a full part in the life of their community and to work actively with the Council, to assist in the management of their estates. By working in partnership, estate groups and the Council produce an annual estate enhancement plan, its purpose is to improve and maintain the appearance of streets and estates and aims to encourage neighbours to be included, to work together and to participate in developing any plans for their street.

Estate Enhancement

Estate Enhancement proposals are sought each year from the residents of our local authority estates. The proposals are developed entirely by the groups and once approved, grant funding is made available to undertake the works.

Estate Grant and Awards Scheme

An Estate Grant and Awards Scheme was introduced by the Housing Department in 2008, with the aim of supporting those involved in the care and maintenance of public spaces in social housing areas. A total of 65 Local Authority Estates participated in 2018.

Traveller Accommodation Programme

The Local Traveller Consultative Committee consists of Elected Members, Traveller representatives, and County Council officials. The preparatory work for the Traveller Accommodation Programme 2019 – 2024 has commenced with the date specified by the Minister for the formal adoption of the Programme as 30th September 2019. Under the existing programme 10 families have been accommodated in 2014, 10 in 2015 and 8 in 2016, 9 in 2017 and 3 to date in 2018.

Housing Aid for Older People

The maximum grant payable under this scheme, €8,000 or 95% of the cost of the works will be available to those with gross annual household incomes of less than €30,000, tapering to 30% for those with incomes of between €50,001 and €60,000. The number of grants paid to date in 2018 is 29.

Housing Adaptation Grant Scheme for People with A Disability

The maximum grant under the Housing Adaptation Grant Scheme for People with a Disability as set out in Departmental guidelines is €30,000 or 95% of the cost of the work and is available to applicants, whose gross household income is less than €30,000, tapering to 30% for those with incomes between €50,001 and €60,000. The number of grants paid to date in 2018 is 44.

Mobility Aids Housing Grant

The maximum grant aid for the Mobility Aids Grant Scheme is €6,000 or 100% of the cost of the work, whichever is lesser. The number of Mobility Aids Grants paid to date in 2018 is 46.

The total expenditure incurred to date on all three housing grants in 2018 is €1,234,226.

Corporate Plan 2015-2019:

The activities undertaken by the Housing Section directly support and are relevant to the following objectives of the Corporate Plan 2015-2019:

Strategic Objective 1:	Supporting Communities
	1.1 Community Development
	1.2 Democratic Participation
	1.3 Quality of Life
	1.4 Inclusion
Strategic Objective 3:	Environmental Quality
Strategic Objective 4:	Plan and Develop infrastructural Capacity
	4.2(e) Housing
Strategic Objective 5:	Promote a Positive Image of Cavan County Council and the County
	5.3 Citizen engagement

Division B

1. Roads & Transportation

Cavan County Council is responsible for the maintenance and improvement of all National, Regional and Local roads within the County. In total, Cavan County Council is responsible for the maintenance of in excess of 3,000km (1,880 miles) of public road annually.

As a land locked county with a reliance on the road infrastructure, the roads area is an integral part of delivering key strategic objectives contained within the Cavan County Council Corporate plan.

- 1. Supporting Communities
- Stimulate Sustainable Economic Activity
- 3. Protect & Enhance Natural Environmental Resources
- 4. Plan and Develop Infrastructural Capacity
- 5. Promote a Positive Image of Cavan County Council and the County
- 6. Good Governance and Building Organisational Capacity

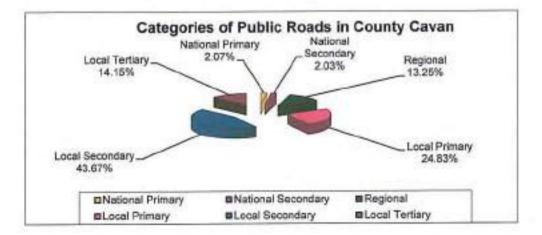
These objectives are contained within our Annual Service Plan and help shape our objectives for the year ahead.

1.1 Cavan Road Network Classification

The total estimated value of the road network in the County is over €1.1billion, with the Regional and Local Road network accounting for €1 billion of this total. There are a total number of 779 road bridges (span greater than 2 metres) in the county.

Category	Road Type	Length (Kilometres)
National	National Primary	62.21
	National Secondary	61.07
Non -National	Regional	399.14
	Local Primary	747.83
	Local Secondary	1315.0B
	Local Tertiary	426.03
Total		3011.36

The total length of public roadway in County Cavan is 3,011km.



2.0 Funding

Funding for the improvement and maintenance of public roads in Cavan comes primarily from three sources. Transport Infrastructure Ireland (TII), provides funding for National Roads with the Department of Transport, Tourism and Sport (DTTAS) providing funding for the Regional and Local Road Network. Technical and administrative backup for this funding is provided by the TII as required. Cavan County Council provides a substantial annual allocation from own resources towards the upkeep of the Local and Regional Road Network.

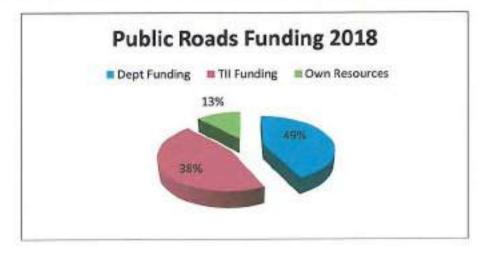
2.1 2018 Funding Allocations

The table below shows the funding allocated by each funding source at the start of 2018.

Road Category	Funding Source	Initial Allocation
National Roads	Transport Infrastructure Ireland	€ 12,315,260
Non National Roads	Dept. of Transport, Tourism & Sport (DTTaS)	€ 10,732,275
Non National Roads	Cavan County Council	€ 2,326,379
		€25,373,914

2.2 Cavan County Council Contributions

At the start of 2018, Cavan County Council provided €2.32 million of its own resources towards the Maintenance and Improvement of the Non National Roads Network (Local and Regional Roads). This demonstrated the Council's ongoing commitment to maintaining its roads network.



2.3 Additional Allocations

During 2018 Cavan County Council was able to avail of additional TII and DTTAS funding. This was primarily due to projects being ready in advance and an emphasis on maximising income into the county for the improvement of our road's infrastructure. We received from the TII an additional allocation of €250,000 on ordinary maintenance and €125,000 winter maintenance for our National Primary and Secondary roads. An additional €500,00 was received in October from DTTAS to carryout repairs to roads damaged as a result of severe weather.

3.0 National Roads

The National Primary road network consists of the N3 and N16. The N3 is the Dublin/ Enriskillen/ Ballyshannon Road; the N16 is the Sligo/Enriskillen Road. The National Secondary network consists of the N54 Cavan/Monaghan road between Butlersbridge and the County Boundary at Leggykelly, the N55 Cavan/Athlone road and the N87 from Staghall Roundabout, Belturbet to the Border at Swanlinbar.

3.1 Major Schemes

3.1.1 N3 Butlersbridge Belturbet

This project was fully opened to the public in December 2013. The Final Account Conciliation process to deal with contractual disputes that arose on the main construction contract was completed in 2016. There are outstanding defects on the scheme which the contractor is liable to remediate. Final payment to the contractor is being withheld until these works are successfully completed.



Extradosed Type Bridge over the River Erne

3.1.2 N3 Virginia Bypass

Cavan County Council are currently advancing the Phase '0' stage of the Project Management Guidelines in relation to this scheme. Cavan County Council hope to progress the appointment of Consultants to develop this scheme through Phase 1,2 3 & 4 of the Project management Guidelines, subject to funding and TII approval.

3.2 Minor Improvement Schemes

3.2.1 N55 Corduff to South of Killydoon, Section A

Section A, which involves a 3km realignment of the N55 at two distinct locations to the south of Ballinagh, progressed at pace during 2018. Cavan County Council appointed a Contractor (Fox Building and Engineering Ltd.) for the Works Contract in May 2017 and the Scheme is scheduled to be substantially complete by mid November 2018.



Aerial picture of new alignment works on Phase 1 at Garrymore



Aerial picture of new alignment works on Phase 2 at Oghill

3.2.2 N55 Corduff to South of Killydoon, Section B

Section B, between the townlands of Ballytrust and Mullahoran, involves a 3.7km realignment of the N55 immediately south of Section A. The Planning and Design of this Section has progressed well during 2018. RPS Consulting Engineers finalised the Preliminary Design in early 2018 and a Compulsory Purchase Order application was submitted to An Bord Pleanála in May 2018. The Board has advised that it intends to determine the case before the end of December 2018.

3.2.3 N3 Virginia to Maghera

Tobin Consulting Engineers have been appointed to progress the N3 Virginia to Maghera Road Improvement Scheme through Phases 1 & 2 of the Project Management Guidelines. The primary aim of this project is to address the significant safety issues on this section of road.

3.2.4 N3 Dublin Road Road Roundabout Scheme

RPS Consulting Engineers have been appointed to progress the N3 Dublin Road Roundabout Scheme through Phases 1, 2 and 3 of the Project Management Guidelines. The Primary aim of this scheme is to address the congestion and safety issues at the roundabout.

3.3 National Road Safety Schemes

Preliminary Design was completed for N3 Virginia Main Street HD15 Scheme - Phase 2 through the Main Street. A number of Public Consultations were held and the Scheme is being amended to take account of concerns and issues raised.

3.4 National Road Bridge Projects

At the end of 2015, Cavan County Council received an allocation of €2,138,390 from the TII/NRA for repair and rehabilitation works on nine national road bridges in the County. These are Beaghy Bridge, Billis Bridge and Virginia Bridge on the N3 and Doon Bridge, Derryginny Bridge, Killycrin Bridge, Borim Bridge, Cladagh Bridge and Drumconra Bridge on the N87. The contract was awarded to John Craddock Ltd. Construction work commenced in early May and was substantially complete on 17th February 2017. The project's final account has been agreed and the last item on the defects list being addressed. This project will be closed out by the end of year.

3.5 National Road Pavement Overlays Schemes

The N3 Raheelagh to Kilmore Roundabout pavement Overlay Scheme (6.5km) is complete and the N87 Lisnamine to Rahaghan Pavement Overlay Scheme is substantially complete.

There are currently six pavement overlay schemes that are at different stages of progression:

 The N55 Moynehall to North Ballinagh Pavement overlay - Works are ongoing on at present and are due for completion in Nov 2018.



- The N3 Cornaslieve to North Virginia Pavement Overlay is at tender assessment stage, Cavan County Council hope to carry out these works in Spring 2019
 - The following four N87 schemes are at design stage;
 - Ballyconnell Pavement Overlay Scheme
 - Swanlinbar Pavement Overlay Scheme
 - Gortullaghan Pavement overlay Scheme
 - Killyneary Pavement Overlay Scheme

Cavan County Council hope to progress a pavement overlay scheme during 2019 on the N16 West of Blacklion.

3.6 NP/NS Safety Barrier Minor Improvements 2018

A grant of €373,000 was allocated to Cavan County Council late September 2018 for the repair and replacement of Safety Barrier along the National Primary and Secondary road routes. Works have commenced on site and are ongoing.

4.0 Regional & Local Roads

4.1 2018 Road Works Programme

A grant of € 11,294,570 was allocated to Cavan County Council during 2018 for the improvement and maintenance of Regional and Local roads in the county this includes the figure for Bridge Rehabilitation, Speed Limits in Housing Estates, Low Cost Safety Schemes and Severe Weather. Works generally consisted of drainage improvement, strengthening with granular and macadam materials and surface dressing. The 2018 RWP was delivered through the three Municipal Districts.



4.2 Regional & Local Road Safety Schemes

Cavan County Council received €225,000 in DTTAS Grant Allocations for 7 No. Low Cost Safety Schemes for 2018 including Lavey to Bailieborough regional road, Bailieborough to Cootehill regional road, Bailieborough to Virginia regional road, Cullies Graveyard to Latt roundabout, Killyfassy, Cavan Road into Cootehill, Loreto Road junction to Cavan By pass and Ballyjamesduff Town Centre.

4.3 Regional & Local Road Bridge Projects

Cavan County Council received €323,500 in DTTAS Grant Allocations for the rehabilitation of 12 egional and Local Road Bridges in 2018 at Gola, Leiter, Drumfornina, Lattagloghan, Tullantanty, Derryheen, Wilton, Maudabawn, Coracleigh, Carrigan, Cormeen and Aghnaskeagh. Four of the fore mentioned bridges were in very poor condition and required extensive intervention which in turn affected the budget. Cavan County Council applied to DTTAS for additional allocation of €114,000 to address this expenditure. Given the nature of the bridge projects, DTTAS has approved the over expenditure.

An additional €231,000 of own resources was allocated to the design and the rehabilitation of 12 bridges at Cornaslieve, Tierlahood, Cloughbally Beg, Burnew, Roebuck, Woodlands, Lisdrumskea, Demakesh, Lucas, Stramaguerty, Drumakinneo, Dowra, and Corraneden.

In addition, 3 bridges were carried out under drainage district allocation namely; Corracreeny, Corragh and Drumhirk. During the latter part of the year Cavan County Council became aware of one structure that required urgent remedial works, namely Tullantanty Footbridge which is an important link for the Cavan Way. Cavan County Council successfully received funding of €28,500 to carry out these works to be completed this year.



Drumfomina Bridge Before & After



Cornaslieve Bridge Before & After

4.4 Community Involvement Schemes

Cavan County Council's Roads and Transportation section continues to support Community nvolvement in the improvement of Local Roads. In 2018, 5 Community Involvement Schemes were funded out of the Council's Restoration Improvement Grant, with the applicants providing 20% of the cost of the works. These schemes were located at Lisnasasna, Kilcogy Upper, Drumbaag, Fraal, Castlerahan.

5.0 Road Maintenance

Ongoing maintenance of the road network is critical in maintaining the investment of improvement works of previous years. The table below shows the value of maintenance works carried out during the year on each road type.

Road Category	Kms	Maintenance Costs 2018 (€)	
National Primary	62	445,862	
National Secondary	61	369,997	
Regional	399	1,015,856	
Local	2489	3,167,144	
Total	3011	4,998,859	

5.1 National Road Maintenance

During 2018 Cavan County Council has received €815,859 in funding for maintenance of the national primary and secondary network in Cavan under the Winter Maintenance, Route Lighting and Ordinary Maintenance programmes. Additional maintenance funding has been provided by TII for specific maintenance works.

5.2 Regional & Local Road Maintenance

In 2018 the DTTAS provided an allocation of €2.6m in the form of a Discretionary Grant specifically for the maintenance of the Regional & Local Road network. Cavan County Council provided an additional €1.53m from its own resources for the same purpose. The principle maintenance operations included drainage and surface repair work.

5.3 Winter Maintenance

Cavan County Council treats a designated 530km of the Road network as part of it Winter Maintenance Service which accounts for 18% of the entire network. A Winter Service Response Plan and maps of the salting routes are posted on the Council's Website for public viewing. The National Road Network is prioritised as it carries the greatest volume of traffic and caters for higher speeds. Winter Maintenance is carried out as a pre-treatment on the basis of forecast conditions.

6.0 Public Lighting

Cavan County Council provides and maintains Public Lighting to a total of 29 towns and villages. Throughout the year the Council upgraded sections of the lighting infrastructure within each of the three Municipal Districts, including the use of LED technology which reduces the energy and maintenance costs and decreases carbon emissions. SSE Airtricity Utility Solutions Ltd is the Council's Maintenance Contractor for public lighting and Energia provide the supply of unmetered electricity.

7.0 Smarter Travel

7.1 Cavan Leitrim Railway Greenway

Cavan and Lettrim Local authorities are working in partnership on the development of this Greenway project. This 54km Greenway development plans to utilise the old railway that ran from Belturbet In County Cavan through Tomkin Road, Ballyconnell, Ballyheady, Templeport, Killyran, Garadice, Ballinamore, Lawderdale, Fenagh, Adoon, Rosharry, Mohill and Dereen to Dromod in County Leitrim. This Greenway Project is being developed in conjunction with the local community groups and development associations along the proposed route.

Cavan County Council as the lead authority, following a procurement process, appointed Roughan & O'Donovan Consulting Engineers to prepare a detailed Preliminary Design and to carry out AA Screening and EIA Screening for the project and this work was substantially completed in 2016. and Cavan County Council submitted a funding application to Failte Ireland for the scheme.

Cavan County Council in partnership with Waterways Ireland recently was awarded funding under Measure 3 of the Outdoor Recreational Infrastructure Scheme 2017.

The development of a 5.5km recreational cycling and walking trail from the town of Ballyconnell, County Cavan to Bellaheady Bridge, primarily along the Shannon-Erne Waterway on the banks of the Woodford River is due to commence construction in early 2018 and scheduled to be completed by end September 2018.

8.0 Road Safety

The Cavan Road Safety Action Plan 2017-2020 was launched in May 2017. The plan was prepared by the Cavan Road Safety Working Together Group which is a multi-agency, multi-disciplinary group established in 2015 to ensure a co-ordinated, collaborative and consistent approach to improving safety for all road users.

The Cavan Road Safety Working Together Group includes representatives from Cavan County Council, The Fire Service, The RSA, The TII, An Garda Siochána, The HSE, The Ambulance Service and The Cavan Monaghan Education & Training Board. The objectives of the Action Plan are: -

- To make the road network in Cavan safe for all road users.
- To apply the principles of the National Road Safety Strategy 2013-2020, in particular to focus
 on the four main elements of road safety, namely Education, Engineering, Enforcement and
 Evaluation.
- To promote a collective sense of responsibility towards road safety.
- To address the key behaviours which have been identified within the National Road Safety Strategy as requiring to be changed.
- To address any particular behaviours applicable to County Cavan and to develop strategies to address these behaviours.
- To continue and strengthen cross border linkages and cooperation, particularly in the area of education and enforcement.

The Plan will be monitored and reviewed on a regular basis and the hope and expectation is that the Cavan Road Safety Action Plan 2017-2020 will significantly contribute towards improving road safety in County Cavan.

9.0 Strategic Policy Committees

One of the main objectives of Better Local Government was to enhance Local Democracy and as a result Strategic Policy Committees were set up. These provide a new forum for Elected Representatives of the Council and Representatives of Community and State Organisations to work together to develop new policies and review old ones. Each Committee is chaired by a Member of the Council and is serviced by a Director of Services.

Strategic Policy Committee for Roads and Transportation;

Clir	Paddy	Reilly	Chairman Roads SPC
Cilr	Paddy	McDonald	Member of Cavan County Council
Clir	Paddy	Smith	Member of Cavan County Council
Cilr	Sean	Smith	Member of Cavan County Council
Cilr	Philip	Brady	Member of Cavan County Council
Mr	Philip	Smith	Agriculture Representative
Mr	Gary	Meehan	Business Representative
Ms	Pauline	Flood	Business Representative

2 Meetings will take place during 2018 and the following topics were discussed and progressed: 2018 Roadworks Programme, Severe Weather Planning, CIS, LIS.

Division C

WATER SERVICES

Irish Water

The formation of Irish Water in 2014 has transformed the delivery of Water Services in Ireland both at a national and local level. The transformation of the delivery of Water Services has posed challenges for Cavan County Council and will continue to pose challenges over the coming years with the introduction of new work practices, protocols and systems. Transfer of functions in respect of water services from Cavan County Council to Irish Water took place on 1st January 2014. Cavan County Council will continue to work in a collaborative manner with Irish Water under the 12 year Service Level Agreement. While the Rural Water element will remain the responsibility of Cavan County Council, Irish Water in conjunction with Cavan County Council are currently finalising the Capital and Revenue Budget for Water Services for 2019. We are almost five years into the transformation and we will continue to work together in order to ensure the delivery of sustainable water and wastewater services in the future.

Group Water Schemes

Cavan County Council is responsible for administration of grants for Group Water and Sewerage Schemes under the Rural Water Programme in Cavan. The remedial works carried out under the Rural Water Programme continued to grow in 2018 with an initial interim budget of €290,000.00 provided to the schemes in Cavan In September of this year we also received additional allocation of €110,000.00 leading to overall allocation of €400,000.00.

The Department introduced a Multi Annual approach to the operation of the Rural Water Programme for the years 2016 to 2018 and all schemes have submitted work proposals to cover those years. The new Multi Annual Programme 2019 to 2021 is due for submission to the Department in early 2019.

New/Upgrade

The Rural Water Programme in Cavan continued to extend and improve the existing network in order to maximise the numbers of people obtaining a water supply to EU drinking regulations in 2018. The overall spend in 2018 on this measure will be €400,000.00. The works involved a mixture of bulk meter replacements allied to upgrade of telemetry systems and replacement of deficient critical mains to assist in Water Conservation measures. A total of 11 schemes will receive funding under this measure in 2018.

Ongoing Issues for resolution in Cavan - Rural Water Programme 2018

Actions to resolve the ongoing TTHM issue include contacting the 5 affected schemes with a view to taking on Client's Representative to properly monitor the existing treatment process and come up with possible solutions to the problem. To date 5 of the reports have been received and forwarded to the Department for consultation on next course of action. In August 2018 officials from Cavan County Council met with the affected schemes and agreed the next course of action to resolve the issue. Basically, it means enacting the recommendations included in the Client's Representative reports prepared for the schemes.

In 2018 the construction work on the Stradone Group Sewerage Scheme network and pumping station was completed. The carrying out of the final snags is now underway and takeover of the network by Irish Water will be completed shortly.

An overall survey of the existing resources available in Cavan for the delivery of our responsibilities under the Rural Water Programme was submitted to the LGMA in March 2017. This forms part of an overall review of the delivery of the Rural Water service countrywide and forms the basis for a Business Case presentation which has been prepared by the National Rural Water Review Group for the delivery of the Rural Water Programme into the future. The Business Case has now been approved by both the Project Board and the PSROG (Public Service Reform Oversight Group). The next step is to have it assessed by a Peer Review Group and then on to the Minister/Department for implementation if agreed.

Revised Subsidy Arrangements

There are now two types of subsidy set out as follows. Subsidy A relates to the general operational and management costs incurred in the operation of a group scheme. Subsidy B relates to the Operation and Maintenance costs associated with the "bona fide" Design/Build/Operate contracts for schemes that have their own treatment plants. There are amendments to the processing of Advance payments set out in the explanatory memorandum distributed to the group schemes.

The improved rates again demonstrate the commitment of the Department of the Department of Housing, Planning and Local Government to the Rural Water Programme and to the work that is ongoing throughout the country and is a direct result of the partnership approach taken by the group schemes, the National Federation of Group Water Schemes, the Local Authorities and the Department in the delivery of potable water.

New increased rates of subsidy payments to the group schemes are to be introduced in January 2019 particularly affecting schemes in Operation and Maintenance contracts and eligible for Subsidy B payments.

Grant for the Provision or Necessary Improvement of an Individual Water Supply to a House Under this scheme a grant of 75% of the cost of the work (subject to a maximum of €2,031.58) is available to qualifying applicants to improve their water supply. The main qualifying criteria are that

the dwelling is over 7 years old, is the permanent residence of the applicant and is not in a position to be supplied from a Group Water Scheme or a Public Scheme.

Key Objectives in the Corporate Plan

All of the measures contained in the Rural Water Programme and set out above would be fully supportive of Objectives 1 to 6 in the Cavan County Council Corporate Plan. The measures contained in the Rural Water Programme in providing financial support to the group water and sewerage scheme sectors are designed to support communities, stimulate sustainable economic activity, protect and enhance natural environmental resources, develop infrastructural capacity, promote a positive image of Cavan County Council as the fund approving body for capital grants and, finally, to ensure that all monies spent will be under the guise of good overall governance and comply with the terms and conditions as set out by the Department.

Division D

PLANNING AND DEVELOPMENT

Forward Planning and Heritage

The Planning Department works in adherence with the Cavan County Development Plan 2014-2020 and the Cavan Town and Environs Development Plan 2014-2020, adopted by the members of Cavan County Council. These documents set out the blueprint for future developments and have been subject to extensive public consultation during their preparation and adoption stage. The Planning Department are continuously implementing the objectives of the County and Cavan Town Development Plans. Through the processing of planning applications, disability access certs, building control, unfinished estates, taking in charge, heritage, derelict sites, enforcement and forward planning, the Planning Department are committed to implementing the objectives of the Development Plans adopted. Ongoing monitoring of the number and location of dwellings approved in the county is being undertaken to ensure that the county remains compliant with its core strategy and to enable the planning authority to identify any pressures.

The Cavan County Development Plan 2014-2020 and the Cavan Town and Environs Development Plan 2014-2020 will commence review in 2019. In preparation for the review, consultants were engaged to prepare strategies/reports on the following important areas:

- Architectural Conservation Areas (Farnham Street Cavan, Virginia, Cootehill, Kingscourt)
- Retail Strategy
- Economic development study for the county

Early 2019 will also see the delivery of

- 4 more Architectural Conservation Areas (Redhills, Mullagh, Belturbet, Bridge Street, Cavan Town)
- An updated list of protected structures which has regard to the Departments published National inventory of Architectural Heritage in County Cavan and existing protected structure list.
- Identification in each town and village of potential Architectural Conservation Areas.

Cavan County Heritage Plan is currently under review and it is anticipated that the new plan will be published in 2019. The plan will contain a number of cores aims and objectives with identified actions to enhance, conserve, protect and manage the county's heritage. Key aims and objectives of the current Heritage Plan have been achieved through a range of activities including

- The building of our knowledge base on heritage e.g. scientific research on habitats and their management i.e. Cuilcagh Mountain.
- Collection of data which has enabled us to develop policy within our County Development Plan E.g. County Wetlands Study.
- Making heritage accessible to the wider community e.g. Cavan Golden Way and Heritage Week events.

Policies and objectives contained in Chapter 12 – 'Town and Village Plans' of the Cavan County Development Plan place a strong emphasis on the importance of towns and villages in our county. Towns act as key strategic locations for the physical, economic and social development of their areas. Consultants were engaged in 2017 to prepare 20 town and village plans that sets out in a clear and precise manner, the realistic actions and future for the towns and villages in terms of creating places that people want to live, work and socialise in. The actions set out in the strategy shall be accompanied by advice on realistic funding sources. The document will deliver actions for the Spatial/Physical Development, Economic Development and Community Development of each town or village. These plans were finalised in 2018.

Ongoing work in the Planning Department is being carried out for the County in relation to Flood Risk Assessment. Publication of a draft document for the county awaits the publication of OPW final document for the CFRAM studies (Catchment based Flood Risk Assessment and Management of flood risk). Throughout 2018, the Planning Department prepared and adopted Variation No. 1 of the Cavan County Development Plan 2014-2020. This Variation, in accordance with the Urban Regeneration and Housing Act 2015, integrated specific objectives which identify and encourage the development and renewal of identified areas in need of regeneration or residential development and specify the areas identified in need of regeneration or residential development.

The Variation No. 1 of the Cavan Town and Environs Development Plan 2014-2020 will be considered by Elected Members at the December 2018 Council Meeting. This Variation integrated specific objectives which identify and encourage the development and renewal of identified in need of regeneration or residential development. This Variation also altered the availability of residential lands to include Phase 2 lands following identification of topographical issues with existing Phase 1 residential lands.

Planning and Development Contribution Scheme

The Planning Authority may, when granting a planning permission under Section 34 of the Planning and Development Act, include a condition that requires payment of a contribution as set out in the scheme. The Planning and Development Contribution Scheme was last reviewed and adopted by Cavan County Council in 2016 with effect on applications granted from January 1st 2017 – 31st December 2020 (2017 -2020 scheme).

Development contribution receipts under the 2017 - 2020 scheme will be attributed towards the provision of certain classed of public expenditure and facilities benefiting the County apportioned as follows:

Roads, Infrastructure and Facilities	87%
Surface Water	1.5%
Recreation, Parks and Open Space/community facilities	11.5%

Changes with the introduction of Irish Water meant all planning permissions granted from 1st January 2014 were levied where applicable for Development Contributions, less the Water and Wastewater element (i.e. 28% in Cavan County Council). From 2017 the development contribution charge does not include any element for water/waste water. A contribution is now charged directly by Irish Water to the applicant in this regard.

It is estimated that €1,000,000 approximately will be received by Cavan County Council in development contributions in 2018 (excluding Irish Water). The financial system P.D.C. (Planning Development Contributions) continues to be used to monitor outstanding contributions on a customer basis which enables the planning authority to track contributions more easily and to provide a more accurate picture of commencements and any monies outstanding. Customers can avail of standing order facilities and phased payments when paying development contributions. All grants of permission which a Commencement Notice do not have continue to be checked to establish whether or not they were commenced and invoiced accordingly.

Development Management

It is anticipated that the Planning Department will receive approximately 550 new planning applications in 2018, similar to 2016 & 2017. There has been a significant increase in planning applications over the previous 4 years, rising from 282 applications in 2013. 20% of these applications are for retention permissions which reflects the work being done in the Enforcement Section. It is expected that planning applications will increase in 2019.

A new e-planning system is to be rolled out in 2019 which is a transition from a manual system to an electronic system allowing a better service to the public and will significantly reduce copying and scanning of documentation.

Enforcement

The Planning Enforcement Section has opened 81 Enforcement cases in 2018 to bring unauthorised development within the planning code or to regularise it retrospectively. 37 new retention planning applications were lodged between 2017 & 2018 related to enforcement action. Regularisation of unauthorised developments can take a long period of time to reach conclusion depending on availability of agents and/or Conservation Architects and planning law timeframes. 40 cases have been closed this year with 25 of those relating to 2017. Closure of cases derives from planning decisions, whether works undertaken prove to be exempted development or if Cavan County Council are statute barred from taking enforcement action.

The pilot scheme for the Dynamics Enforcement System has improved the workings of the section, keeping all information securely within one I.T. package. Weekly reports from the Enforcement System are generated to provide essential information updates for the team. The use of the reporting and reminders within the system helps to efficiently review cases in order to keep action of tasks and timelines relevant.

Building Control

March 1st, 2014 saw the introduction of the Building Control Management System, (BCMS). This system is an on-line based system of lodgement of commencement notices and associated plans and particulars. In September 2015, under SI 365 the opt out clause was added. Although SI 365 allows a single dwelling house on a single unit site or extensions to dwellings to forgo the need for an assigned certifier, it is still a legal requirement that all new buildings or works fully comply with all the building regulations.

The DOECLG required the Council to educate and assist agents and users of the BCMS by answering queries on the system. During 2015 the Building Control section answered numerous phone queries predominantly from agents which accounted for 30% of the work load. In 2018, the majority of queries came from the general public trying to use the system for the first time to opt out. Agents are for the most part now efficient in the BCMS and do not require assistance.

All local authorities are aligned nationally, in keeping with the 3 regional authorities and therefore Cavan was placed in the Northern and Eastern region along with Donegal, Sligo, Leitrim, Monaghan, Mayo, Roscommon, Galway city, and Galway county. Each of the 3 regions has 1 representative on the national building control management project board which sets the governance for all building control authorities nationally and ensures compliance with the local government reform act 2015. Currently Cavan represent the region on this board.

The Building Control Section continues to regularly monitor and inspect developments to ensure that buildings are constructed in accordance with Building Regulations. Special emphasis is placed on the Energy Efficiency of buildings (BER Certificates) and Disability Access Certification of all buildings other than dwellings ensuring compliance with the Building Regulations. In 2018, the Planning Department received 181 commencement notices and carried out 56 site inspections

Unfinished Housing Estates

In 2010 a survey of unfinished estates was carried out by Cavan County Council and the Department of Environment, Community and Local Government. This survey identified 156 unfinished estates in the county. The survey is repeated each year to ensure a target reduction of 25% is achieved in the overall number of unfinished estates. The table below shows the reductions achieved to date.

Year	Unfinished estates	%yearly reduction
2010	156	
2013	61	15 %
2014	51	16.4 %
2015	33	35.3 %
2016	21	36.4 %
2017	13	38.1 %
2018	9	30.7 %

The County Council are continuing to work with Developers, Bondholders and the Department of the Housing, Planning and Local Government to eliminate unfinished housing estates in County Cavan.

Planning Department - Progress report on Corporate Objectives

The ongoing work by the Planning Department is strongly aligned with the objective of the Corporate Plan 2015-2019 where working closely with local communities and elected members in decision making is a key aspect of their function. This is evident through such initiatives as the recent variations to the County Development Plans and Town and Village Revitalisation Plans, in addition to the day to day public service provided through the Development Management process. The protection of the county's natural and built environment is a key facet for all aspects of the Planning Department, through such measures as Strategic Environmental Assessment, Environmental Impact Assessment and Appropriate Assessment. The Planning Department recognises the critical role of economic development to the success of the county and is particularly focused in this regard working closely with agencies such as the IDA, Enterprise Ireland, LEO and the businesses themselves.

Specific relevant Corporate Objectives in this regard include:

Strategic Objective No. 1 Supporting Communities:

- Section 2C
- Section 3A & B

Strategic Objective No. 2 Stimulate Sustainable Economic Activity:

- Section 1A, B, C, D
- Section 4A
- Section 4B ad 5A

Strategic Objective No. 3 Protect and Enhance Natural Environmental Resources:

- Section 3A & B
- Section 4A & B

Strategic Objective No. 4 Plan and Develop Infrastructural Capacity:

- Section 1G
- Section 2A
- Section 5B, C and D

Strategic Objective Number 5: Promote a Positive Image of Cavan County Council and the County:

Section 3A

Strategic Objective No. 6 Good Governance and Building Organisational Capacity:

Section 3 A & B

Community and Enterprise

The Department of Community and Enterprise facilitates and supports economic development, community development and social inclusion within the County. The allocation for the Department in 2019 is €6,357,926 including central management charge with a projected income of €4,980,084.

A provision of €30,000 is set aside for the successful Community Grants Scheme Initiative and a further € 21,000 has been allocated in respect of Festival Grants, these grants are to be divided equally between the three Municipal Districts.

2018 Annual Progress Report on the Corporate Plan 2015 - 2019

The Corporate Plan covers the period 2015 to 2019 and sets 6 no strategic objectives as follows: -

- Strategic Objective 1. Supporting Communities
- Strategic Objective 2. Stimulate Sustainable Economic Activity
- Strategic Objective 3. Protect and Enhance Natural Environmental Resources
- Strategic Objective 4. Plan and Develop Infrastructural Capacity
- Strategic Objective 5. Promote a Positive Image of Cavan County Council and County
- Strategic Objective 6. Good Governance and Building Organisational Capacity.

The main actions in support of Strategic Objective 1, Supporting Communities are as follows: -

Local Community Development Committee

The LCDC was established in 2014 arising from the local government reform process. The 17member committee is comprised of statutory and non-statutory members. It is responsible for implementing the community elements of the Local Economic and Community Plan. It's also has a role in co-ordinating various programmes and funding streams for the county including the SICAP Programme, LEADER and Peace IV.

SICAP is the Social Inclusion Community Activation Programme. SICAP is delivered in Cavan by Breffni Integrated CLG, the local development company. SICAP supports individuals in disadvantaged circumstances and provides community development support for local community groups. The new SICAP programme for the period 2018 to 2022 commenced in January 2018.

Four subgroups operate under the LCDC: the LCDC Equality Subgroup, the SICAP Monitoring Subgroup, the LEADER Monitoring Subgroup and the Healthy Cavan Subgroup.

Local Economic and Community Plan

The Cavan Local Economic and Community Plan [LECP] 2016-2021 provides the strategic framework guiding local economic and community development in the county. This plan was adopted by Cavan County Council in February 2016. It contains high levels goals for both economic and community development and its actions are delivered through a range of stakeholders in partnership with the Local Community Development Committee, the Economic Strategic Policy Committee and Cavan County Council. Activity under the plan is reviewed at mid-year and end of year and indicates there is significant progress in actions under all objectives.

LEADER Programme

The Local Community Development Committee acts as the Local Action Group [LAG] for the LEADER Programme. The LAG met a total of 10 times over the course of the year.

As of November 2018, a total of € 1,888,613.66 in project costs had been approved by the Local Action Group. Expression of Interests are welcome as part of rolling calls and are open at all times for all themes.

The operating rules for the LEADER Programme have been streamlined and made more user friendly and LEADER is open for applications.

Community/Festival Grants Scheme

The community grants scheme aims to encourage organisations and groups to implement projects which will enhance the quality of life for local citizens. The purpose of the scheme is to provide low level support to projects which may not receive funding from other sources and is to a maximum of €1,000. Grant funding of €44,250 was allocated to 83 community groups in 2018.

Municipal District Discretionary Grants Scheme

In 2018 each of the 3 Municipal Districts allocated a total of €70,000 to eligible projects as follows: -

- Bailieborough/Cootehill Municipal District 13 Projects
- Ballyjamesduff Municipal District 12 Projects
- Cavan/Belturbet Municipal District 14 Projects

Cathaoirleach's Award 2018

The Cathaoirleach's Awards gives due recognition to those in County Cavan who, through participating in unpaid Community & Voluntary activities, have had a significant impact on the quality of life of their communities. It is delivered by the Community and Enterprise Section in conjunction with the Cavan Public Participation Network. Over 280 people attended the Awards Night to celebrate with the 50 nominees. The awards are presented under the Youth, Social Inclusion, Community, Sports, Active Age and Arts/Culture/Heritage categories.

Healthy Cavan

An application for €75,000 for funding from the Healthy Ireland Initiative was approved by the Department of Health to tackle health and wellbeing issues at a local level. Five actions under this initiative are being rolled out in partnership with the Health Service Executive, Cavan Sports Partnership, Cavan Monaghan Educational Training Board and Cavan Public Participation Network.

PEACE IV

A total of €3,128,825.00 has been allocated to Cavan County Council for the 2016-2019 period to deliver the Local authority action plan which contains projects under the themes of:

- · Children and Young People;
- Shared Spaces and Services; and
- Building Positive Relations

Cavan County Councils PEACE IV Action Plan is a targeted and locally-based response to the needs that were identified in Cavan County Councils PEACE IV public consultations. The Programme is delivered by the following partners: -

- Cavan/Monaghan ETB FACE OFF Youth Project
- Cavan County Council Arts Office Cavan Youth Arts Lab Programme
- Cavan County Council Cavan County Museum Youth Programme

Small grants were awarded to Children and Young People's Programme as follows: -

Swanlinbar Development Association	
Killinkere GAA	
Bawnboy workhouse- Youth Project	_
Killinkere Development Association	

Small grants were awarded under the Building Positive Relations Programme as follows: -

Luke Delaney WW1 Home Restoration Committee- Virginia	
O'Nelli Branch ONE Cavan	
Virginia Show Centre	
Kingscourt Community Development Assoc.	
Bailieborough Heritage Society	
Bawnboy workhouse – Men's shed	_
Project Belturbet	
Latton social Services	
Bailieborough Community Association	
Riverside Community Group	-
Men's Shed Cootehill	
Killeshandra Community Council	
Drumgoon Graveyard maintenance support group	
Co Cavan Cricket Club	
Killinkere Development Association	

This project has been supported by the EU's PEACE IV Programme, managed by the SEUPB.

Comhairle Na nÓg

The Department of Children and Youth Affairs (DCYA) Comhairle na nÓg Development Fund provides €20,000 annually to local authorities to run an effective Comhairle na nÓg. Local authorities also provide resources. The Programme Fund is managed and supported by Foroige and administered by Pobal.

Comhairle na nôg are child and youth Councils in the 31 local authorities of the country, which give children and young people the opportunity to be involved in the development of local services and policies.

The Comhairle AGM took place in October 2018 in the Castlesaunderson Scouting Centre and the following areas were identified for work over the next year: -

- Promotion of the Irish Language
- Life Skills
- Healthy Eating

Following on from the success of winning the All Ireland Community & Council Awards in the Category Best Irish Language Initiative for the Pop-Up Gaeltacht, Cavan Comhairle na nÓg were outright winners in the Public Sector Magazine- Excellence in Business Awards 2018.

Social Inclusion Unit

The Social Inclusion Unit works with a range of social inclusion target groups to address disadvantage and inequality.

The unit is responsible for supporting the delivery of the Cavan Age Friendly Strategy and works alongside the Cavan Older People's Council, partners in the public sector and other organisations to deliver age friendly projects and improve services for older people. Two Cavan projects were shortisted for the National Age Friendly Awards in 2018. These were the Cavan Older People's Council 'drop in' centre and the Cavan Alzheimer's Society for their memory walk. Various walkability studies were completed in 2018 and training was provided to look at improving the public realm experience for older people and all age groups. The Older People's Council intergenerational project with schools was shortlisted for the Chambers Irelands Awards in 2018. Cavan Traveller Interagency Group was active in working on the issue of school retention in the Traveller Community and focused on Traveller health in 2018 with a seminar on the topic held in September.

The Cavan Drug and Alcohol Forum is a networking body for many organisations who provide support for people affected by drug misuse. The Forum was active in 2018 in providing educational resources to schools and in supporting the delivery of a Community Addiction Studies Course in Cavan.

The Social Inclusion Unit links with many other structures to promote social inclusion objectives. In 2018 there was significant work with the Children and Young People's Services Committee [CYPSC], particularly in relation to two new projects: an LGBT Youth Support Service and the 'Parenting Cavan' initiative. The LGBT project was shortlisted for the Chambers Ireland Awards in 2018.

The Unit also works closely with the local 'Connecting for Life' suicide prevention committee which is led by the Health Service Executive. Activity in 2018 included awareness raising work on mental health, including the delivery of a programme of events for World Mental Health Day in October.

County Cavan Joint Policing Committee

The function of the Joint Policing Committee [JPC] is to serve as a forum for consultations, discussion and recommendations on matters affecting the policing of the Local Authority's administrative area. County Cavan Joint Policing Committee met four times over 2018. The focus of the JPC over 2018 has been the roll out of the Property Marking Scheme within the county and providing support to groups in applying for the Community CCTV Scheme.

Pride of Place

Three groups from County Cavan were nominated to take part in the IPB (in association with Co-Operation Ireland) Pride of Place Awards 2018:

- Cootehill Arts Festival,
- Cavan Autism Parents Support (CAPS)
- Killeshandra Tourism Project.

The Pride of Place Awards Ceremony will take place on Saturday 17th November in Cork City Hall and promotes and celebrates the best in community development and recognises the selfless efforts of people in making their neighbourhoods better places to live work and socialise.

The Bridge Street Resource & Community Centre

The Bridge Street Resource & Community Centre CLG plays an integral part in facilitating, supporting and promoting social inclusion, the community & voluntary sectors and family support services in Cavan town and the surrounding areas.

The Bridge Street Centre offers community and voluntary organisations, training providers, youth and family support groups in Cavan, a safe, secure and neutral environment to meet in, and has a diverse and ever-expanding range and number of service users. The tenant groups based in the Centre are Breffni Community Employment, Cavan Traveller Movement, Tearmann Domestic Abuse Service, the Youth Advocate Programme, RehabCare, and the IFI funded Youth Education and Training Initiative (YETI) project for Cavan.

In addition to these groups, the following local and nationwide organisations use the Centre to provide vital services for the people of Cavan:

- Cavan-Monaghan Education & Training Board
- HSE -TUSLA
- Foroige's Garda 365 Youth Diversion Project
- Foroige District Council
- · SHINE
- GROW
- Cavan Drug Awareness

- Breffni Integrated
- Extern
- Comhairle na nOg
- Cavan Sports Partnership
- Alzheimer's Association
- Kesh Kids Parents & Toddlers group
- Cavan Arts Office & Cavan Youth Drama
- Gintarelis Lithuanian School The Bridge Street Centre and Centre Manager Errol Stafford were recognised by the Lithuanian Ambassador to Ireland in May 2018 for services to the Gintarelis Lithuanian School.

Cavan Public Participation Network

Cavan Public Participation Network (Cavan PPN) was established in July 2014 and now includes almost 200 registered groups as part of its network. There is a Committee of 24 community representatives from the Secretariat of the Cavan PPN, with representation being fulfilled on 19 boards and committees. These representations come from the three themed sectors of Environment, Social Inclusion and Community/Voluntary and three geographic sectors of Cavan-Belturbet, Ballylamesduff and Bailieborough-Cootehill Municipal Districts.

Cavan PPN assists in networking community news and events with the publication of E-Newsletters and social media updates. The PPN also arranges training sessions and active representation on a variety of bodies

The main actions in support of Strategic Objective 2, Stimulate Sustainable Economic Activity as follows: -

Digital Strategy/Digital Hub

Work is ongoing on the preparation of the Digital Strategy for Co Cavan. An integral part of this is the development of a Digital Hub. The Digital Hub will operate as a managed business centre for a mix of clients in the digital and technology sectors in Cavan and in the surrounding region. The hub will accommodate start-up businesses and entrepreneurs in a co-working space. In developing the Hub we have already identified a number of target areas including the following:

- Securing an anchor tenant that will become the lynchpin for the Hub.
- We have already met and spoken to IDA and Enterprise Ireland with a view to working with them for referrals and the Hub will provide a property solution for inward investment to the County in the digital technology sector.
- Marketing and Communications Plan to be developed.
- Create linkages with 3rd level Colleges and Institutes.
- FIT Fast Track to Technology.
- Opportunities from Brexit.

Work on the physical development of the Digital Hub will commence in Quarter 4 2018. A Digital Hub manager will be appointed to manage and promote the Hub, liaising with clients and promoting the engagement of a broad spectrum of the community. A new brand has also been developed for the Hub with will be used to promote same. It is anticipated that the Hub will be operational in Quarter 1 2019.

Town Teams

Town Teams have been established in three towns throughout the County; Cavan, Cootehill and Virginia. Throughout 2018 the Town Teams met on a number of occasions and continued to develop and implement projects from their Town Team Plans including the Men's Shed in Cootehill, Shop Front Paint Scheme in Virginia and Cavan Town Team have engaged the services of an urban design architect to prepare plans for the phase II development of the Market Square in Cavan Town. The town teams carried out a review of their initial Town Team Projects in Quarter 4 2018.

Food Strategy

The 2017 – 2021 Food Strategy for Cavan aims to promote a more coordinated and collaborative approach to the development of the 'Cavan Food Product'. The implementation of the actions set out in the strategy will help strengthen our current food initiatives, encourage new activity and support all those involved in the food sector in Cavan.

During the preparation of the strategy consultation was carried out with a broad range of stakeholders involved in the sector in the County. From this consultation the following key areas were identified for development:

- Communication
- Business Supports
- Food Tourism
- · Routes to Market

A Food Strategy Co Ordinator has been appointed and work has commenced on the implementation of the Strategy.

The main actions in support of Strategic Objective 3, Protect and Enhance Natural Environmental Resources as follows: -

Tourism Project Development

The tourism office is supporting or planning, trail and other enhancements in Castle Lake Bailieborough; Dun a Ri Forest Park, Kingscourt; Killykeen Forest Park; Deerpark Forest, Virginia; Flemings Folly, Ballinagh; Lough Sillan, Shercock / Cootehill and a number of Greenway projects which are in consideration throughout the County.

Ballyconnell to Bellaheady Recreational Trail

In partnership with Waterways Ireland, Cavan County Council has been approved over half a million euro in funding under the Outdoor and Recreation Infrastructure Scheme 2017 (Department of Rural and Community Development) for the first Greenway development in Cavan and work is continuing on this project.

The recreational trail extends 5.5km from Ballyconnell town to Bellaheady Bridge along the Woodford River on the Shannon-Erne Waterway and is part of a larger 54km Cavan and Leitrim Greenway development from Belturbet to Dromod.

Angling Access along Prospect Shore at Brackley Lake

Cavan County Council has been approved in excess of €31,000 in funding under the National Strategy for Angling Development Fund 2017 (Inland Fisheries Ireland) for improving angling access at Brackley Lake. The total cost of the project is €51,444 with Cavan County Council providing the match funding through own labour and cash contribution and work will be completed on this project at the end of 2018.

The main actions in support of Strategic Objective 4, Plan and Develop Infrastructural Capacity as follows: -

CLÁR

CLÁR is a targeted investment Programme for rural areas that aims to provide funding for small Infrastructure projects in area that experience disadvantage. The aim of CLÁR is to support the sustainable development of identified area with the aim of attracting people to line and work there.

Cavan were approved for 15 Projects under the two measures available for 2018 Measure 1: Support for Schools/Community Safety Measures Measure 2: Play Areas

In total € 551,488.65 was approved for projects in County Cavan.

Town and Village Revitalisation Plans

Cavan County Council completed work on the preparation of Town and Village Revitalisation Plans for the following Towns and Villages throughout the County and these plans have been approved and adopted at Municipal District level.

Cavan Town, Virginia, Bailieborough, Ballyjamesduff, Cootehill, Kingscourt, Belturbet, Mullagh, Ballyconnell, Ballinagh, Ballyhaise, Shercock, Killeshandra, Arva, Kilnaleck, Swanlinbar, Butlersbridge, Blacklion, Lough Gowna, Dowra.

The aim of the plans is to propose improvements which will enhance these towns and villages as an attractive place in which to live and work. The plans which are now complete propose a range of projects which will be implemented over the short medium and long term. A key part of the preparation of the plans was engagement with local communities in identifying the projects that would add the most value to their towns and villages. The implementation of the plans will commence in 2019.

Town and Village Renewal Funding

Work on the Town and Village Renewal Scheme 2017 continued in 2018.

The scheme was specifically targeted at rural towns and villages with populations of less than 10,000. Cavan County Council sought Expressions of Interest from town/village groups in the towns and villages set out below who had a suitable project for consideration under the scheme. Projects up to €100,000 were considered in Ballyjamesduff, Kingscourt, Belturbet, Mullagh and Ballyconnell while projects up to €40,000 were be considered in Arvagh, Butlersbridge, Klinaleck, Blacklion, Swanlinbar, Lough Gowna and Dowra. All of the projects submitted were approved under the scheme and work was ongoing on these projects in 2018.

The main actions in support of Strategic Objective 5, Promote a Positive Image of Cavan County Council and County as follows: -

Taste of Cavan

The Taste of Cavan food festival was again a huge success, attracting visitors from across Cavan, Ireland and beyond, including famous Hollywood actor Jesse Eisenberg, the Oscar-nominated star of 'The Social Network', 'Now You See Me' and 'Superman'. There were cookery demonstrations from Cavan native Neven Maguire, TV3 and 'The Snapper' star Simon Delaney and Rachel Allen, Richard Corrigan, Gearóid Lynch, Shane Smith and Adrian Martin.

Exhibitors reported strong sales, with money withdrawn at the festival cash point up 75% on 2017. A drop and collect area allowed customers to spend more time browsing, which had a positive effect on sales.

Buyers from two of Ireland's largest supermarkets were in attendance over the weekend, and a number of exhibitors reported positive discussions.

This year's event featured new innovations including a two-day Taste of Cavan Food Tral and a series of masterclasses with top chefs such as Neven Maguire, Shane Smith, Norbert Neylon, Robert Reed and Adrian Martin.

Tourism in County Cavan

According to Failte Ireland statistics, 107,000 overseas visitors came to Cavan in 2017, generating a spend of €48M in the local economy. County Cavan continues to perform well in comparison to other neighbouring counties. In addition, individual visitor spend by visitors to Cavan is relatively high at €44.86 per person. Visitors to Cavan tend to be 'high yield' and tend to leave a substantially higher return to the local economy that many other counties.

County Tourism Strategy 2017 - 2021

The County Cavan Tourism Development strategy outlines several objectives to grow tourism numbers in Cavan, to increase 'dwell time' in the county by creating and promoting things to do while in Cavan.

Promotion

The Tourist Office attended a number of promotional shows in 2018 and produced the following brochures – This is Cavan! County Guide, Cavan Touring Map and a new Walks Guide is in production. This is Cavan! continues to promote the county online through its own in-house office, generating content via official Facebook, Twitter and Instagram accounts.

The main actions in support of Strategic Objective 6, Good Governance and Building Organisational Capacity are as follows:

- Completion and implementation of all stages of PMDS from Annual Business Plan to Team Plan to completion of PDP's.
- Engagement by C & E Team members in Training and Development and continuing with Organisational Change projects
- Ongoing monitoring and review of Community & Enterprise Department Budget

Local Enterprise Office (LEO)

Strategic Objective No 1: Supporting Communities

The Local Enterprise Office (LEO) ensures that the promotion and provision of its services and supports are accessible to all citizens within the community providing equality of opportunity to all.

Strategic Objective No 2: Stimulate Sustainable Economic Activity

The LEO, as a key section within Cavan County Council, aims to promote entrepreneurship, foster business start-ups and develop existing micro and small businesses to drive job creation and to provide accessible high quality supports for new business ideas. It acts as a catalyst and advocate for the establishment of a best practice enterprise culture among start-ups and small business, promoting enterprise and self-employment as a viable career option among the wider population.

The LEO works collaboratively with key enterprise and strategic stakeholders, including business and community groups, in an effort to promote a strong enterprise focused environment contributing to the county achieving its economic potential.

Our focus for 2018 was to provide a high level of relevant supports and services that will encourage and foster new start-ups. We continue to prioritise assisting existing businesses to expand and grow and face the challenges, including BREXIT, they will experience as they look to compete domestically and internationally. Our training and mentoring programmes on offer have been a critically important intervention to those particular businesses in 2018.

Promoting and highlighting enterprise and entrepreneurship as widely as possible is supported by initiatives such as Local Enterprise Week, Ireland's Best Young Entrepreneur, Student Enterprise Programme and the National Enterprise Awards. In Ireland's Best Young Entrepreneur 2017 competition, LEO Cavan was successful in having a regional winner who was placed 2rd in her category of Best Start-Up Business in National Final in March 2018.

Our collaborative approach to developing and strengthening joint partnerships with key agencies and stakeholders to deliver additional value-added programmes and/or interventions for our clients was a key part of our strategy for 2018. The launch of the Co-Innovate Programme in September 2017, a partnership led by InterTradeIreland and involving the six LEOs in the Border Region, brought a timely opportunity for innovative SMEs to access research and development supports. Approximately 40 Cavan business have been participating on this programme in 2018. LEO Cavan engages proactively on the Implementation Committee for the NE Action Plan for Jobs and welcomes the opportunity to collaborate with LEOs, County Enterprise Funds and other agencies in the Region, to identify and investigate possible leveraging of funds under upcoming Competitive Calls to further enhance the region as a location for business investment.

At a cross border and European level, the LEO is fully engaged in a number of activities aimed at stimulating and supporting enterprise and economic activity. LEO Cavan successfully partners and collaborates with other LEOs and Local Authorities in the region in the delivery and roll out of initiatives and programmes aimed at providing value added supports and services to its client base.

Throughout 2018 LEO Cavan continued to promote the Enterprise Europe Network (EEN) in 2018 to facilitate linkages and potential business partnership and trading opportunities across the EU.

The TARGET project on which LEO Cavan partnered along with LEO Sligo, Cavan Innovation & Technology Centre, South West College in Omagh and a number of Scandinavian University partners, concluded in 2018. The project was funded by the European Union under the Northern Periphery & Arctic Programme (NPA) 2014-2020 with support assistance from the European Regional Development Fund managed by the Special EU Programmes Body. This project encouraged collaboration between Universities and industry strengthened the capacity of the manufacturing sector, including the adoption of new innovative technologies, processes and practices, so as to build competitive advantage.

A collaboration between LEO Cavan and Cavan Monaghan Education & Training Board (CMETB) continued to roll out our new Employers Business Network (CNET) in 2018. This network provides a best practice forum for employers in the area of HR and skills training and also provides the LEO with an additional dissemination platform for LEO supports and services.

Collaboration and strategic alliances continue to be developed and strengthened to ensure infrastructural capacity is adequate in supporting and generating local employment. Cavan County Enterprise Fund owns and manages a number of enterprise centres across the County and is currently engaged in marketing the new Cootehill Enterprise & Technology Centre and is preparing plans to renovate and upgrade the 7,000 sq.ft. Enterprise Centre in Killeshandra as a food incubation facility. Five fully developed serviced sites are also available to facilitate new business establishment in Blacklion.

Strategic Objective No 5: Promote a Positive Image of Cavan County Council and Cavan

The LEO strategy for communication ensures an inclusive, open and accessible platform for communicating the services and activities of the LEO locally, regionally and nationally thus promoting the County as a location for new business and economic activity.

LEO Network has formal protocols in place with MicroFinance Ireland, Credit Review Office, Department of Social Protection, Revenue Commissioners, National Association of Community Enterprise Centres, Education & Training Boards and Failte Ireland, which govern dissemination of information, information signposting and inter-agency referrals. LEO Cavan has both formal and informal engagement with these agencies and works closely to assist and support job creation at county level.

LEO Cavan works closely with Cavan County Council and other sponsors in the development and delivery of the Taste of Cavan showcase event for food and drink producers. This event now underpins the Taste of Cavan brand, which forms a key strategic objective of the new Food Strategy for the County.

Strategic Objective No 6: Good Governance and Building Organisation Capacity

LEO staff are fully committed to the Local Enterprise Office Customer Service Charter which ensures quality service delivery at all times to the customer. LEO Cavan ranked high in terms of overall satisfaction ratings in a customer care survey of clients conducted across the LEO Network.

All LEO operations are governed by the LEO Procedures Manual which has been developed by the Enterprise Ireland Centre of Excellence in collaboration with the LEO Network. The Procedures Manual has been prepared to ensure consistent best practice in the delivery of LEO supports and will be reviewed annually. It is available for inspection by the level above the Body in the Financial Management and Control Cascade i.e. Certifying Authority, Managing Authority, the European Social Fund and European Regional Development Fund (ERDF) Financial Control Units, the Internal Audit Units, the European Commission or its agents.

Key Strategic Projects

The following are the key outputs in terms of activities for the LEO to-date in 2018:

- The fourth Local Enterprise Week 2018 took place from March 4th- 9th 2018. Organised by the Local Enterprise Office Network nationwide, Local Enterprise Week in Cavan attracted 359 participants in attending 10 enterprise events and training programmes throughout the week:
- Cavan Business Women's Club hosted National Women's Enterprise day on October 18th. The event in Hotel Kilmore was attended by 106 women in business and female entrepreneurs. An initiative of LEO Cavan, Cavan Business Women's Club was established in 2013 to promote and support female entrepreneurs in the County and has approximately 70 active members;
- In Ireland's Best Young Entrepreneur 2017 competition, LEO Cavan was successful in having a regional winner who was placed 2nd in her category of Best Start-Up Business in National Final in March 2018.
- The Bord Bia, SuperValu & LEO Food Academy Programme successfully completed in August 2018 and was held regionally between Cavan, Meath, Monaghan and Louth. One local Cavan producer was accepted for trial in SuperValu stores in the region from October 2018. Two Food Starter programmes were delivered in 2018 to encourage those at a very early stage to develop their business idea and consider applying for the Food Academy programme. 14 individuals completed these programmes. A 'Seed to Market' start your own business programme was delivered in November 2018 to support individuals who which to sell produce at local markets and who may follow on to further development programmes.
- Under the LEO Trading Online Voucher Scheme 15 businesses were approved in 2018. This
 scheme, funded by the Department of Communications, Climate Action & Environment, offers
 small businesses an opportunity for financial support and expertise to develop their online
 presence;
- At a national level, LEO Cavan assisted in the delivery of a range of LEO enterprise awareness initiatives, such as Showcase in the RDS in January 2018, the LEO Village at the National Ploughing Championships in September 2018, the 20th National Enterprise Awards final in May 2018. LEO Cavan were represented by local businesses at each of these events.
- LEO Cavan approved €386,256 in financial assistance to eighteen businesses;
- LEO Cavan facilitated the delivery of 52 enterprise related training programmes attended by 708 participants;
- 124 mentoring sessions were approved and provided to business owner/managers in the county.

Division E

ENVIRONMENTAL PROTECTION

Waste Management

The waste element within the Environment and Waste Section of Cavan County Council is responsible for the majority of waste issues in the county. Much of the work of the section relates to illegal waste activities, however issues such as green schools, tidy towns, landfills and bring centres are also dealt with and the Section provides advice to other directorates in the Council. The Section is also responsible for the control of dogs in its functional area and the dog warden and veterinary officer operates within the section. The expenditure set out in the Waste Management Budget for 2019 takes into consideration prudent environmental risk management and the following cost factors:

The Environment Section is committed to achieving the Corporate Objectives as outlined in the Corporate plan

- Strategic objective 1: supporting communities
- Strategic objective 2: stimulate sustainable economic activity
- Strategic objective 3: Protect and enhance natural environmental resources
- Strategic objective 4: Plan and develop infrastructural Capacity
- Strategic objective 5: Promote a positive image of Cavan County Council and this County
- Strategic objective no 6: Good governance and building organisational capacity.

The expenditure set out in the Waste Management Budget for 2019 takes into consideration prudent environmental risk management and the following cost factors:

Increased use of technology such as CCTV to deter illegal dumping at bring centres and replacement of existing signage across the bring centre network. These activities are undertaken under;

- Strategic Objective No 2: Stimulate Sustainable Economic Activity
 - 1. Economy
 - d. Facilitate rural economic activity.
- > Strategic Objective No 3: Protect and Enhance Natural Environmental Resources
 - 2. Environmental Quality
 - a. Foster environmental awareness in the wider community and schools
 - c. Implement Regional Waste Management Plan.

Support and stimulate Sustainable Economic Activity objectives by improving the aesthetic appearance of out county, through reducing dereliction, street cleaning and town and village improvement works.

The Council will be going to tender in 2019 for the servicing of its bring centre network. This may require the replacement of a large number of existing receptacles. These activities are undertaken under;

- > Strategic objective No 1: Supporting communities
 - 3. Quality of Life
 - a. Continue to deliver services which support and enhance quality of life for our citizens.
- > Strategic Objective No 2: Stimulate Sustainable Economic Activity
 - 1. Economy
 - d. Facilitate rural economic activity.
- > Strategic Objective No 3: Protect and Enhance Natural Environmental Resources
 - 2. Environmental Quality
 - a. Foster environmental awareness in the wider community and schools
 - d. Implement Regional Waste Management Plan.

Increased emphasis on waste prevention will be required in 2019. Cavan County Council will be required to increase its focus on prevention activities in order to meets its objectives under the Connaught Ulster Regional Waste Management Plan 2015-2021. The Council will also have to meet new goals in respect of waste enforcement priorities that have been set out by the Department of Environment and Connaught Ulster Waste Enforcement Regional Lead Authority. These activities are undertaken under;

- > Strategic Objective No 3: Protect and Enhance Natural Environmental Resources
 - 2. Environmental Quality
 - a. Foster environmental awareness in the wider community and schools
 - c. Implement Regional Waste Management Plan.
- > Strategic objective No 4: Plan and Develop Infrastructural capacity
 - 4. Waste
 - a. Promote the development of a sustainable waste management infrastructure.
- Strategic Objective No 5: Promote a Positive Image of Cavan County Council and the County 3. Openness in how we engage with the public
 - c. Ensure adequate procedures are in place to deal with complaints in a timely manner.

In terms of Burial Ground Maintenance, the budget is prudent and necessary to comply with our obligations. These activities are undertaken under;

- > Strategic Objective No 3: Protect and Enhance Natural Environmental Resources
 - 2. Environmental Quality
 - b. Support local Tidy Town Committees.
 - d. Support and stimulate Sustainable Economic Activity objectives by improving the aesthetic appearance of out county, through reducing dereliction, street cleaning and town and village improvement works.
 - 3. Heritage
 - Maximise the potential of our natural and built heritage to support the Stimulate Sustainable Economic Activity Objective and supporting strategy for Tourism.

The Local Authority is required in line with relevant waste legislation to carry out a risk assessment in respect of all closed landfills in its functional area. There are a number of such landfills which fall into this category. The 2019 budget expenditure will be required, as environmental risk assessment of landfills will take place each year up to 2021 in order to comply with relevant legislation. These activities are undertaken under;

- Strategic Objective No 3: Protect and Enhance Natural Environmental Resources
 - 2. Environmental Quality
 - a. Foster environmental awareness in the wider community and schools
 - c. Implement Regional Waste Management Plan.
- Strategic objective No 4: Plan and Develop Infrastructural capacity 4. Waste
 - a. Promote the development of a sustainable waste management infrastructure.

Cavan County Council is responsible for the control of dogs in its functional area and the budget is prudent and necessary to comply with our obligations.

- Strategic objective No 1: Supporting communities
 - 1. Community Development
 - a. Support and recognise community and voluntary organisations and their achievements.
 - 3. Quality of Life
 - a. Continue to deliver services which support and enhance quality of life for our citizens.
- Strategic Objective No 5: Promote a Positive Image of Cavan County Council and the County 3. Openness in how we engage with the public
 - c. Ensure adequate procedures are in place to deal with complaints in a timely manner.

Environmental Protection

The Environment element within the Environment and Waste Section of Cavan County Council is responsible for the majority of environmental issues in the county with the exception of waste issues. Much of the work of the section relates to water issues, however air and noise issues are also dealt with and the Section provides advice to other directorates in the Council. The Section is also responsible for energy matters and the Energy Manager operates within the section. Nevertheless, the core duties are focused on undertaking pollution investigations, producing environmental planning reports, and undertaking the monitoring programme required to fulfil our statutory responsibilities along with measures to preserve and improve water quality in the county.

The Environment Section is committed to achieving the Corporate Objectives as outlined in the Corporate plan

- Strategic objective 1: supporting communities
- Strategic objective 2: stimulate sustainable economic activity
- Strategic objective 3: Protect and enhance natural environmental resources
- Strategic objective 4: Plan and develop infrastructural Capacity
- Strategic objective 5: Promote a positive image of Cavan County Council and this County
- Strategic objective no 6: Good governance and building organisational capacity.

A significant sampling programme for our rivers and lakes is undertaken by the environment section. This programme is primarily determined by the EPA and is part of our functions under the Water Framework Directive. The programme will continue in 2019, analysis will be undertaken by the EPA laboratories and the sampling element will continue to be undertaken by the Environment Section.

Other monitoring activities undertaken relate to industrial/commercial discharge licences, wastewater treatment plant discharges and licenses, drinking water and raw water used for potable water extraction. These activities are undertaken under;

- > Strategic Objective No 2: Stimulate Sustainable Economic Activity
 - 2. Tourism
 - a. Further develop and maximise potential of Cavan's Tourism product.
- Strategic Objective No 3: Protect and Enhance Natural Environmental Resources 1. Water Quality
 - d. River Basin Districts.
 - 4. Protect out Rivers and Lakes
 - Implement legislation and regulations to ensure our rivers and lake are adequately
 protected from environmental damage.

The monitoring of public drinking water supplies is essential in order to maintain quality assurance in the supplies, and monitoring is carried out on behalf of Irish Water. Sampling of drinking water is undertaken within the environment section and analysis is subcontracted. The Council is also responsible for the sampling programme for the Group Water Supply Schemes and other small private supplies monitored in 2019. Waste water analysis will be undertaken by a contract laboratory determined by Irish Water, sampling will still be undertaken within the section. These activities are undertaken under;

- > Strategic objective No 4: Plan and Develop Infrastructural capacity
 - 3. Water
 - a. Work with Irish Water to deliver Service Level Agreement and upgrading of the County's water and waste water infrastructure.
- Strategic Objective No 5: Promote a Positive Image of Cavan County Council and the County 3. Openness in how we engage with the public
 - c. Ensure adequate procedures are in place to deal with complaints in a timely manner.

Implementation of the Nitrates Regulations will continue in 2019. These regulations form the basis for controlling agricultural activities throughout the county. The environment section will also help offset the impact of regulation by informing farmers of good agricultural practice through regular articles in public media relevant to time of year These activities are undertaken under;

- > Strategic Objective No 2. Stimulate Sustainable Economic Activity
 - 1. Economy
 - d. Facilitate rural economic activity.
 - e. Initiatives to support and promote agricultural employment in the county whilst the agricultural sector undergoes challenges posed by modernisation, restructuring, market development and the increasing importance of environmental issues.
- > Strategic Objective No 3: Protect and Enhance Natural Environmental Resources
 - 4. Protect out Rivers and Lakes
 - Implement legislation and regulations to ensure our rivers and lake are adequately protected from environmental damage.

The national inspection programme was first introduced in 2013 for wastewater treatment systems for single houses. This work is ongoing, and a new inspection plan will follow on from this in January 2019. A total of 32 inspections will be required under this programme throughout 2019. These activities are undertaken under;

- Strategic Objective No 3: Protect and Enhance Natural Environmental Resources
 - 4. Protect out Rivers and Lakes
 - Implement legislation and regulations to ensure our rivers and lake are adequately protected from environmental damage.
- > Strategic objective No 1: Supporting communities
 - 3. Quality of Life
 - Continue to deliver services which support and enhance quality of life for our citizens. And
- > Strategic Objective No 3: Protect and Enhance Natural Environmental Resources
 - 1. Water Quality
 - d. River Basin Districts.

Environmental assessments for planning applications will be undertaken to allow for appropriate measures to be included in order to preserve and improve the environment within the county. These activities are undertaken under

> Strategic Objective No 2: Stimulate Sustainable Economic Activity

Economy

e. Initiatives to support and promote agricultural employment in the county whilst the agricultural sector undergoes challenges posed by modernisation, restructuring, market development and the increasing importance of environmental issues.

f. Ensure infrastructural capacity is adequately address in the supporting strategic objectives on infrastructural capacity.

g. Progress critical infrastructural projects to both support and generate local employment.

The work for 2019 will include the continued expansion of the licensing programme under the Water Pollution Act for discharges to surface waters, sewers and groundwaters. The Council currently monitors over 60 discharges and it is intended to issue further licences in 2019. These activities are undertaken under;

- > Strategic Objective No 3: Protect and Enhance Natural Environmental Resources
 - 4. Protect out Rivers and Lakes
 - Implement legislation and regulations to ensure our rivers and lake are adequately
 protected from environmental damage.

The Section deals with a significant number of complaints, usually related to either pollution or environmental nuisance. Where possible most complaints are investigated within two working days and every effort is made to deal with complaints without the need for formal enforcement action. Nevertheless, in some cases the only proper course of action lies with either statutory notices under the Water Pollution Act and/or legal action. These activities are undertaken under

- Strategic Objective No 3: Protect and Enhance Natural Environmental Resources
 - 4. Protect out Rivers and Lakes
 - Implement legislation and regulations to ensure our rivers and lake are adequately protected from environmental damage.
- Strategic Objective No 5: Promote a Positive Image of Cavan County Council and the County 1. Customer Services
 - Develop initiatives to maximise the potential of Information Communications Technology (ICT) in service delivery.
 - 3.Openness in how we engage with the public
 - c. Ensure adequate procedures are in place to deal with complaints in a timely manner.

The environment section has helped implement and initiate the third cycle of the Water Framework Directive (WFD) - Working with both LAWCO and the EPA. The Regulations provided for the Minister to establish a WFD Office to facilitate a coordinated regional approach. In 2019 it is expected that the WFD office will continue to work in conjunction with the Council in engaging with the public in water matters, seeking participation, education, local inclusion, two-way communications, understanding, trust, and developing local area water management plans in partnership with stakeholders to meet WFD objectives. Nevertheless, our key task, to protect good quality waters and improve those which are less than good will still remain. These activities are undertaken under;

- Strategic objective No 1: Supporting communities
 - 1. Community Development
 - Promote the role of Cavan County Council in community development and activities.
 Quality of Life
 - a. Continue to deliver services which support and enhance quality of life for our citizens.

In 2019 the energy officer will continue to seek to improve the energy efficiency within the Council, the public sector target is a 33% improvement in energy efficiency by 2020. Based on the Sustainable Energy Authority of Ireland (SEAI) scorecard, Cavan County Council has made significant improvements to date but there is still some work to be done. These activities are undertaken under

- > Strategic Objective No 6: Good Governance and Building Organisational Capacity
 - 1. Financial Management
 - f. Ensure value for money in delivery of services.
- Strategic Objective No 2: Stimulate Sustainable Economic Activity
 - 5. Planning for the Future
 - b. Prepare and implement a Strategic Energy Policy for the County.

Cavan County Fire Service

Cavan County Council currently employs 89 retained Firefighters in 10 fire stations located around the County. So far in 2018 5 Firefighters retired from the Fire Service and ten new people were recruited. There are currently 4 vacancies in the County plus 2 retirements expected in 2019. The Council is striving towards bringing the full complement to 93. Recruitment campaigns are planned for Ballyjameasduff, Cootehill, Dowra and Virginia to take account of vacancies and retirements.

The Fire Service had 469 responses to incidents up to the 31st October 2018 and received €183,983.68 in fire fees. This compares to 405 responses and €134,648.45 in fire fees at the same time in 2017. Calls reduced with the recession, but figures are now showing that the number of calls is increasing with the recovery and it is anticipated that this will increase again in 2019.

The service indicators for 2017 show the cost per capita for Cavan fire service was €53.72 and the average time taken to mobilise the fire brigades in the County was 6.03 minutes to fires and 5.11 minutes to other type incidents. This compares to €57.28, 5.77 minutes and 5.97 minutes respectively for 2016. The fire service is constantly striving to reduce these figures.

The Department of the Environment and Local Government funded a Computer Aided Mobilisation Control Centre and equipment for the East Region, County Cavan and County Monaghan. Cavan County Fire Service went live in June 2006. A sum of €73,582 is being provided to take account of ERCC charges for 2019 which is the same as 2018.

Capital Programme

The Department of Environment, Heritage and Local Government has given approval to Cavan County Fire Service for the purchase of one new Class B Fire Appliance. This appliance is currently in the design stage and hopefully it will be delivered mid-2019.

The appointment of a contractor for the construction of Virginia's New Fire Station was retendered in 2018. Gowna Construction were the Most Economically Advantageous Tender (MEAT). Contract documents were signed on 28th August 2018 and construction commenced on 17th September 2018. It is planned to have the new station fully operational by late 2019.

Contract documents for a new fire station in Ballyjamesduff were prepared and are currently with the Department of Housing, Planning and Local Government awaiting approval to go to tender for construction in 2019.

During 2018 the Department of Housing, Planning and Local Government also funded the provision of 2 new Ford Ranger jeeps and 24 gas tight suits

The National Directorate for Fire and Emergency Management (NDFEM) have decided to change the national voice communication system from the existing analogue system to a Tetra system as part of the CTri project. The annual operating costs to cover the Tetra subscription package for Cavan County have been estimated at €67.294. The NDFEM have indicated that some of the additional costs to be borne by Fire Authorities, will be offset by the elimination of the cost of the existing analogue voice communication system, however, as yet there has been no indication from the NDFEM on what percentage of the additional costs that could be offset against the perceived savings. An additional €35,000 is included in the budget to cover this transition for 2019.

Major Emergency Planning

The first Cavan County Council Major Emergency Plan under the 2006 Framework for Emergency Planning was issued in September 2008 and the latest Plan was revised in 2018.

The Courthouse in Cavan is the Local Co-Ordination Centre in the event of a Major Emergency in the County and is used for regional working group and steering group meetings during the year.

A Regional table top exercise was undertaken in respect of the Flogas Seveso site in Drogheda. A Mass Fatality Unit was provided for the region.

Members of Cavan County Council Crisis Management Team participated in telephone conferences with members of the principle response agencies in the North East Region and the North West Region as part of the region's response to Storm Emma.

Training

In 2018 training courses were provided in Compartment Fire Behaviour, Emergency Services Driving, Emergency First Responder, Breathing Apparatus Refresher, Breathing Apparatus Initial Wearers, Recruit, Chainsaw Operator, Pump Operator, new Standard Operational Guidance (SOG) training and refresher training, CISM, Chemical Protective Clothing and Hazardous Materials for Incident Commanders. Each brigade also trains for three nights every month for 2.25 hours duration. Junior and Senior officers attend National Directorate training courses as appropriate. This level of training is required for the foreseeable future in order to improve and maintain efficiency and expertise in the service and to comply with health and safety.

Fire Prevention

The Fire Safety Task Force issued a report on Fire Safety in Ireland in May 2018. The recommendations of the report aim to deliver a higher level of fire prevention with increased risk categorisation/assessment, greater education of the public of buildings and improved planning/training to respond to incidents. These recommendations are additional to the fire service's existing functions of delivering a high-quality service while ensuring compliance with health & safety requirements.

The Management Board of the National Directorate for Fire and Emergency Management has been mandated by the Minister for Housing, Planning and Local Government to carry through the recommendations of the report of the Fire Safety Task Force, Fire Safety in Ireland (May 2017) within the Minister's remit, and to oversee and report on implementation of other recommendations. It is expected that the Management Board will set out proposals for a governance and working structure, as well as priorities and indicative timescales for advancing recommendations and specific work areas. The National Directorate will also be producing guidance and standards for fire safety arising from recommendations contained in the report. Cavan County Fire Service is anticipating outcomes in this regard, and will be planning activities and initiatives, in line with national standards and guidance. No provision is made in the budget for the implementation of this report.

Hotels, public houses, restaurants, community halls, clubs and petrol stations are inspected each year in response to legislative requirements and the processing of applications for liquor licences, dance licences, club licences, dangerous substance licences and Gaming and Lottery Licences.

A Community Smoke alarm scheme is ongoing, and a continuing programme of fire prevention and media campaigns are carried out each year to improve fire safety of buildings throughout the County and the education of the public in fire prevention is essential for their safety. The Fire Service endeavours to visit third class in almost 80 primary schools in the county each year.

Under the Building Control Regulations Fire Safety Certificates are required prior to the construction, extension or material alteration of most buildings excluding dwelling houses and agricultural buildings. A total of 75 Fire Safety Certificate Applications were received in 2017 and fees totalling €69,031.18 were received compared to 70 received in 2016.

It is vital that the various licences and programmes such as the Diamond system and Barbour index are maintained at some level as is an up to date library of standards and manuals. The provision for Fire prevention also includes the cost of the Law Agent attending court and providing advice for the year.

Health and Safety

The fire service has decided to implement an OHSAS 18001 occupational health and safety management system and has drafted a new Safety Manual to replace the existing health and safety statement. The Safety Manual for the fire service was circulated to all the fire stations and each fire service employee and the staff responsible for managing the fire service attended a short course in order to bring all requirements within the safety manual to their attention. New policies and risk assessments were implemented. The system also comprises of a vast array of more detailed and specific SOGs (Standard Operating Guidelines), Brigade Instructions, and referenced best practice guidance documents. The fire service needs to ensure that documented evidence is maintained to demonstrate that all fire service employees were given sufficient training information, instruction and supervision in a form, manner and language that employees are reasonable likely to understand. Cavan County Fire Service Instructors and Junior Officers undertake the required training on the system and the SOG's etc and deliver it to the firefighters. The Department started issuing the SOGs in 2010 with five per quarter. So far Cavan County Fire Service has trained the firefighters in 47 SOGs. This leaves a further 6 to 12 SOGs to be rolled out which have not yet been issued by the NDFEM. As much of this training as possible is being carried out during drill nights but some of these SOGs have follow up courses such as RTC, Hazmat and water awareness etc. A provision of €100.000 is being made in the 2019 budget for equipment and training required outside drills. All critical training must be assessed on a pass or fail basis and it is a legal requirement to review and update the system on a yearly basis and provide refresher training on all aspects of the system and supporting SOG's etc to all fire Service employees and senior management. This refresher training and how it will be incorporated into drills has not yet been addressed by the National Directorate, but Cavan County Fire Service is including it as best they can in training and drills for 2019.

Critical Incident Stress Management (CISM) was introduced for all staff in the County Council and a contract signed with Staffcare. €7,750 is being provided to cover the retainer and counselling for Firefighters under CISM based on last year's charge.

The County Council has an occupational Health Scheme and the Firefighters undergo medical examination under the National Firefighters Agreement. €17,000 is provided for these medicals and Hepatitis Inoculations in 2019. The Department recommended inoculations some years ago and it is intended to continue with the program.

All vehicles are independently checked and tested to ensure that they are road worthy. The Department approved the filling of a second Mechanic position to comply with Health and Safety, lone working and the increased workload from the large fleet of fire and civil defence vehicles that must be maintained in accordance with RSA requirements etc.

Corporate Objectives

A key supporting strategy within Cavan County Council's Strategic Objective No 1: Supporting Communities, is to enhance Safety in the Community. This supporting strategy is predominately delivered by Cavan County Fire Service by the provision of a reliable, responsive and adequately resourced fire service and the promotion of fire safety within the county's primary schools and other at-risk groups. In addition, Cavan County Fire Service works closely with the other Primary Response Agencies to ensure the development and delivery of a Major Emergency Plan. As all of Cavan County Fire Service's firefighters live and work within the communities they serve, the provision of a local fire service is a key support to that community. The provision of a reliable, responsive and adequately resourced fire service also supports Cavan County Council to achieve its Strategic Objective No 2: Stimulate Sustainable Economic Activity as potential investors are reassured that their investments and their employees will be protected from fire and other emergency situations. Cavan County Fire Service provides a future planning service to enable people to appreciate any fire service implications their proposal may have.

Cavan County Fire Service also plays a key role in the delivery of Cavan County Council's Strategic Objective No 3: Protect and Enhance Natural Environmental Resources as they have the capabilities to response potential environmental issues in a timely manner. Also, Cavan County Fire Service are heavily involved in the Local Authority's response to severe weather events.

In conjunction with the National Directorate for Fire & Emergency Management Cavan County Fire Service is continuing to deliver Cavan County Council's Strategic Objective No 4: Plan and Develop Infrastructural Capacity. During 2018 work has progressed on the delivery of two new fire stations for the county while operational equipment, including vehicles was provided to enhance the operational readiness.

Cavan County Fire Service holds a very respected place within the community they service. This is in keeping with Cavan County Council's Strategic Objective No 5: Promote a Positive Image of Cavan County Council and the County. Cavan County Fire Service continue to promote this positive Image by the maintenance & upkeep of their vehicles & provision of personal protective equipment/uniforms to their members. Cavan County Fire Service also engage with local & social media to inform the public of the service they provide.

Cavan County Fire Service is continuously striving to achieve Cavan County Council's Strategic Objective No 6: Good Governance and Building Organisational Capacity. Given the overall size of the annual budget for the service the controls in place to ensure financial management are very tight. Cavan County Fire Service has a detailed plan in place to ensure that staff levels are maintained, and the all staff are provided with opportunities to maintain their skills and to develop to their full potential. To enhance the protection for its staff Cavan County Fire Service has implemented an OHSAS 18001 occupational health and safety management system

Civil Defence

Civil Defence holds 13 no. first aid classes in 11 no. centres around the County each week during the year as well as boat and height rescue classes.

Civil Defence attended 152 no. duties in 2017 and attended 120 up to the 31st October 2018 which included Staff Transport and Patient transfer at Cavan General Hospital during severe weather, missing person searches using the small unmanned aircraft (SUA) in other counties, including the search for missing helicopter in Blacksod, league and championship matches in Breffni Park, the Northern Ireland Festival in the Equestrian Centre, Cycle Against Suicide, Taste of Cavan, Cavan Walking Festival, Breffni 3 province Challenge, Arva and Virginia Agricultural Shows, the KAYAKARUN, Belturbet Festival of the Eme, and various community and sports events throughout the county. This level of civil defence activity is expected for the foreseeable future. The purchase of a new headquarters for Civil Defence at Units 5, 6 &7 Pullamore Business Park, Cavan is ongoing. The Law Agent has received the contracts and it is hoped that the sale would be finalised before the end of 2018. Cavan Civil Defence received grant aid approval of €25,000 from the Civil Defence Branch of the Department of Defence towards the purchase of a new 4x4 jeep which was delivered in March 2018. We kitted out our VW Transporter as a control vehicle for our very active SUA unit. A Rib boat which was no longer required by Dublin Civil Defence and is a great asset to our fleet.

The activities outlined above are linked directly to the stratgic objectives outlined in the Corporate Plan.

Division F

RECREATION AND AMENITY

Cavan Library Service

The Department of Rural and Community Development launched 'Our Public Libraries 2022 in June which is the blueprint for the development of the library service nationally for the next five years. Three initiatives embedded in the strategy which will play an integral part in Cavan library programming for the future are 'Healthy Ireland' which is a vital for the wellbeing of the community, 'Right to Read' which supports literacy and 'Work Matters' which provides support for business and employment.

'Evolving Libraries' the Cavan library development plan was presented to Council members in December 2017 and was publically launched by Cathaolrleach Paddy McDonald on 20 February in conjunction with the 'Healthy Ireland at your Library' programme.

An extensive programme of Healthy Ireland initiatives took place throughout the branch library network during the year and in various locations in the county in partnership with the HSE and other practitioners. Highlights included double lung transplant recipient David Casey speaking in Ballieborough library and former Cavan footballer Alan O'Meara discussed 'A Healthy Ireland stArts with a Healthy You 'in Cavan town library. The Irish Heart Foundation mobile unit visited Cavan town library in June and September and the public responded very positively. The above adheres to Strategic Objective 1.3 of the Corporate Plan.

The Cruinniù youth day took place on Saturday 23 June and the Gonzo youth theatre performed in Cavan town library coupled with a full day of activity in conjunction with Comhairle na nOg on the Market Square, Cavan. This links to Strategy 6.4 of the Corporate Plan.

Cavan library service is conscious of the Importance of promoting the Irish language and Seachtain na Gaeilge and an extensive programme of activities was provided in April coupled with the provision of a number of Gaeitacht scholarships which was well received. The national Spring into Storytime initiative took place in April also and children and parents participated in Cavan town, Bailieborough and Cootehill libraries. The annual Bealtine festival takes place in May and highlights included 'Fuss on the Buss' in Cavan town, oil painting classes in Bailleborough library with Martin Fullen and the weekly get together in Cootehill library where older members met to chat and socialise with a cup of tea. The annual Summer Stars proves very popular and the programme of events in branch libraries included story time, art workshops, dance and drama, poetry, lego and fairycraft. This links to Strategic Objective 1.3 of the Corporate plan.

The Science festival in conjunction with Monaghan County Council and Cavan Monaghan ETB has now become an annual feature and the theme for 2018 is a focus on energy. The Cavan Monaghan programme for 2017 won a Chambers Ireland award for Excellence in Local Government award.

The library service plays an integral role in the delivery of the Creative Ireland programme for the county and the main highlight in 2018 was the inaugural Cavan Arts Festival which took place on 21 and 22 September in conjunction with Culture Night. On Culture night in Cavan Town library the highlight was Séan O Cualáin and Seosamh O Súilleabháin who delivered a presentation on the importance of place names and using modern technology to map them. Performers at the Cavan Arts festival included Rebecca OConnor, Martin Donohoe, The Andensomes, Darragh Slacke, Fred Cooke, Fanzini Brothers, Noel Monahan, The Hacklers Theatre Company, Cavan Sinfonia and the NYAH comhaltas group. This links with Strategic Objective 5.2 of the Corporate Plan.

The library service runs an extensive programme of lectures in branch libraries and a selection held in 2018 included Alan Ford delivering the Annual Bishop Francis MacKiernan memorial lecture on 'Catholic Protestant religious identity in Ireland 1600- 2000'. The library service has close links with the local historical group, Cumann Seanchais Bhreifne and in March Dr Ciaran Reilly spoke on 'Relief and Public Work Schemes in Tullyvin/Drung during the Famine'. Fr Liam Kelly delivered a lecture on the Kilann parish in Bailleborough library in April and local historian Patrick Cassidy spoke on the 'Sinn Fein East Cavan Bi Election 1918' in Cootehill library. This links to Strategic Objective 1.5 of the Corporate Plan.

Peace funding was obtained to interview over 100 participants from the Cavan /Fermanagh border area regarding their experiences of living with 30 years of conflict in Northern Ireland from 1968 to 1998. Facilitated sessions were also held in Ballyjamesduff, Belturbet and Enniskillen were there was positive and respectful engagement amongst all involved. The project, 'Voices of the Troubles' was officially launched by Minister Heather Humphreys in Hotel Kilmore on Friday 19 October. The 85 interviews will be made available to the public through Cavan County Library Service. Maurice O'Keeffe who carried out the interviews gave a public lecture on the project in Cavan town library on Thursday November 29. This links with Strategic Objective 1.1 of the Corporate Plan.

Bailieborough library linked with the local Midsummer Festival in July when Heather Brett delivered a poetry and art workshop and in Cootehiil the Arts Festival continues to grow and the acclaimed writer the late Dermot Healy was celebrated. A children's competition was organised to illustrate a Dermot Healy poem in the local library.

There are close links with the Lithuanian community in Cavan for several years and in May the centenary of Lithuanian independence was celebrated by the local community in Cavan town library. The weekly visits from the Lithuanian week end school to Cavan town library continued throughout the year. This initiative adheres to Strategic Objective 1.4 of the Corporate Plan.

Reading groups in Cavan libraries continue to prosper and there are active groups in Ballieborough, Belturbet, Cavan and Cootehill libraries. Club Leabhar an Chabhain meets monthly in Johnston Central library.

Architects have been appointed to develop plans for the library and cultural centre in Virginia. This links with Strategic Objective 3.5 of the Corporate Plan.

The library newsletter 'The Bookmark' is in print and electronic format, continues to be widely used and keeps the public informed of all library events.

Arts

Arts in Education

Cavan County Council Arts office with Monaghan County Council Arts office and Cavan Monaghan Education Training Board have committed to long term goals set out in the Arts in Education Charter through the work of the Local Arts and Education Partnership (LAEP). A committee member of the LAEP has specialist skills required in setting out Arts programmes designed for children and young people both within formal and informal education settings. The committee includes: artists, Arts facilitators, educators and both Arts officers. The Local Arts in Education Officer, Joanne Brennan appointed by the ETB works with the Arts Officers in Cavan and Monaghan County Councils in the delivery of the long term goals of the Arts in Education Charter as set out in our Local Arts and Education Partnership. The LAEP Officer acts as a conduit directly into the needs of teachers, children and young people and informs our understanding of these needs and how to develop supportive programmes.

- a. The ambitious initiative recently established by the Arts Council, the Creative Schools programme will be fostered by the above named group through the LAEP Officer who will liaise with the creative schools and the creative associates to harness the outcomes for future creative delivery. The signifance of establishing this Forum will allow and compel both local authorities to establish stronger more inclusive programmes to deliver on the mandated ethos of the child's voice to be heard. We aim to use recognised methodologies in assessing the artistic value of this initiative.
- b. Continue to work with the Tyrone Guthrie Centre to engage communities and young people with the Arts through the TGC Collection and in conjunction with local libraries.

Arts in Settings

- a. Following on from our work in this area in 2018 we plan to expand and develop our Arts in Settings based work. The reach of this work is broader than the Arts office and we will align our work with other statuatory agencies. We have identified a need to establish a Strategic Development Framework to support this work and we propose to engage a specialist to further develop our ambition to deliver Arts in Settings.
- b. The re-affirmation of the identity of the individual is paramount in promoting the Arts in health and care settings. Our aim is to deliver ambitious pilot programmes that deal with the devastating consequences of physical, psychological and mental health which often conveys itself in what we term loneliness which has have a detrimental effect on both community and societal well being.
- c. Integenerational Arts when implemented correctly can contribute to societal well being while at the same time advocating strong Arts and creative input by engaging creative associates with the skill sets required.
- d. A specialist in this area will be engaged to further develop this work.

Support for Artists

Distinct but inter-related strands are integrated into this programme. Strand A Bursary Awards for Artists and Strand B Capacity Building CPD and Strand C supporting existing organisations and working with the Culture Team.

- a. Strand A Bursary Award for Artists provides Cavan artiststs identified through an open call to be supported to develop professionally and stimulate an awareness of excellence in specific art forms. The objective is to support specific and cross disciplinary areas of artistic endeavour, encourage diversity of practice within and across art forms and to invest in artists at different stages of their careers. This strand includes the Tyrone Guthrie Residency Award, The Moth Young Artists and Writer Bursary and the Professional Artists Award.
- b. Building Capacity

This will build on the value as articulated by artists who have previously been supported by capacity building, to support and mentor them. This engagement which can be in a group setting or in a one to one context provides artists with access to another Arts professional who can better represent their work to ensure deep thinking, critical skills and presentation techniques.

- c. Long established existing Arts organisations who continue to deliver excellent services to Arts development/appreciation will continue to be supported. These include Windows Publications, Cavan and Shercock Drama Festivals.
- d. Collaborate with Ramor Theatre and Cavan County Museum to support theatre in community experiences including: Livin Dred Theatre company, Anu Productions and selected theatre artists and writers intrinsic to the development of the Arts in County Cavan.

Commission the Irish Writers Centre

We continue our work with the Irish Writers Centre with a specific aim to develop the Lit Lab Poetry Group and other poetry enthusiasts in the Cavan and Baileiborough hinterland. This group was established by the Arts offices of Meath and Cavan County Council in 2006. Individual members have enjoyed success with various publications and competitions. They have invested in their own development and are in the third year of the Bailieborogh Poetry Festival. The IWC Commission will provide additional development for the festival and support capacity development. The IWC Commission will continue to support the development of literary excellence in County Cavan through the workshops, continuing professional development and the residency.

Arts and Place

Place to make and appreciate Arts in County Cavan can be delivered through strategic planning, inter departmental working and the combined efforts of the Culture Team and the Arts office.

The Ramor Theatre has for 20 years served the development of theatre and place. The capital works at Townhall, Cavan will provide a second dedicated Arts space for the county. On re-opening facilities at Townhall, will include theatre, visual art and public spaces, three artists' studios and a workshop/rehearsal space. The refurbishment of this historic building is at the heart of the Council's plan to develop a cultural/civic guarter in the medieval heart of Cavan town and part of an integrated approach to urban regeneration, community building and cultural planning, to stimulate innovation, promote cultural diversity, socio economic prosperity and civic engagement in the wider remit of the Local Authority and the achievement of its high level strategic goals.

A cultural planner will be engaged to support the realisation of the potential of the Arts and culture thought the county to be explored.

This work will be informed by the Arts Venues and Cultural Infrastructure Policy for Cavan County Council.

Music Generation Cavan Monaghan – separate budget allocation

This is an exciting new development in performance music education in Cavan and Monaghan. In partnership with Cavan Monaghan Education Training Board and Monaghan County Council a successful application was made to Music Generation in 2017 to roll out this project in counties Cavan and Monaghan. The Cavan Monaghan Music Education Partnership was formed to deliver the longterm objective to ensure that every child in our counties has access to quality performance music education in formal and informal education settings. A Music Generation Development Officer will be appointed shortly and this person working with the CMMEP and CMETB will work to engage music tutors and specialists to deliver the aim of this project.

The above programme of works meets a number of the corporate objectives outlined in The Corporate Plan namely the following:

- > Strategic Objective 1: Supporting Communities through working with children and young people and the Arts community.
- Corporate Ojective 2: Stimulate sustainable economic activity.
 Strategic Objective 4: Plan and develop infrastructural Capacity.
- > Strategic Objective 5: Promote a positive image of Cavan County Council and this County.
- > Strategic Objective 6: Good governance and building organisational capacity.

Museum

2018 was the best year for the Museum since it opened in 1996 with significant increases in visitor numbers and income. The indoor and outdoor exhibition experience have stimulated this growth and encouraged more people to visit the County thus generating an economic spin off for businesses within the County

The Museum's award-winning Education Programme is attracting schools and special interest groups from all over Ireland. The year has seen a 50% growth in groups engaging with this programme.

Outdoor developments included the resurfacing of the driveway to the Museum with footpaths and street lighting along with improved accessibility to the outdoor exhibitions, purchase of adjoining lands, maintenance of WWI Trench Experience and Nun's Walk.

The Museum is one of Cavan's premier tourist attractions and generates local and national media publicity and as such the Museum creates a positive image of the County and Cavan County Council. For the second year in a row the Museum has been awarded 'Best County Museum' with The Public Sector Magazine.

Due to the Museum's location, physical infrastructure, national profile and sustained growth it has the potential to become a major national and international tourist attraction.

In terms of visitors there was a 40% increase in overseas tourists.

Cavan Sports Partnership

In 2018 Cavan Sports Partnership began year two of the implementation of its participation strategy Sport and activity for life, for all throughout the county.

The sports partnership's mission is 'Sport and activity for life, for all'; and the Sports Partnership aim to achieve this through providing opportunities for individuals, sports clubs and communities to become more physically active.

Key initiatives the Sports Partnership was involved with in 2018 include the following;

- The Kilnaleck sports hub was launched in September 2018, a community-based initiative funded through the dormant accounts fund with the overall objective of increasing participation in sport in rural communities.
- Cavan was chosen as one of five counties in the country to host a BEACTIVE NIGHT as part of the European week of sport initiative.
- A community coaching programme in partnership with CMETB and four National Governing Bodies of Sport (Athletics, Volleyball, Triathlon & Basketball) began in January 2018. This dormant account funded programme took 6 local people and resourced them with the skills to implement a suite of community based and school's physical activity programmes.
- Sports inclusion programme delivered 17 participation programmes to people with a disability county wide and there were 32 'Active adults 50+' programmes delivered throughout the county.
- Cavan walking festival held another week-long event in 2018 in partnership with Cavan Geopark, Heritage, Tourism and local walking clubs and community groups.
- CSP signed up to the Healthy Cavan Framework as part of the healthy Ireland national initiative and was awarded funding for the delivery of
 - Cavan fit towns community based physical activity initiative in communities of Kilnaleck, West Cavan, Virginia, Cavan Town & Cootehill.
 - Cavan fit schools a 'daily mile' initiative targeting primary school children throughout the county.
- Community based participation initiatives such as 'couch to 5km', Buggy Brigade, walking initiatives, women on water, youth focused programmes also took place.

Ramor Theatre

Ramor Theatre will celebrate 20 years open to the public in 2019 having opened its doors in September 1999 and since then it has been the central hub of the cultural and artistic life in County Cavan. The theatre's aim is to encourage, nurture and develop an interest and participation in the Arts in the county.

2018 was another extremely busy year at The Ramor Theatre with 161 performances taking place at the theatre across all artforms including; Theatre, Film, Workshops, Popular Music, Children's Theatre, Cornedy, Children's Film, Classical Music, Youth Drama, In-house Productions, Special Needs Drama and Community.

Income from Box office for 2018 is expected to be in the region of €220,000 with a further income from The Arts Council of Ireland Grant of €50,000. It is expected to have 15,000 paying customers passing through the door in 2018 up from 12,000 in 2017 an increase of 20%. These figures confirm The Ramor's commitment to the Strategic Objectives laid out in The Cavan County Council Corporate Plan 2015 – 2019 through Community Development, Participation, Quality of Life and Inclusion by bringing and promoting Arts and Culture to the citizens of Cavan. The Ramor's Box office Income is in keeping with Sustainable Economic Activity and with 15,000 customers coming to Virginia for our events this inevitably means support for local businesses. Visitors coming from beyond the County means the development of tourism which promotes a positive image of Ramor Theatre, Cavan County Council and indeed the County of Cavan as a whole.

Professional Touring Theatre at The Ramor in 2018 had 24 productions up from 15 in 2017 an increase of 60% with some of Ireland's best-known performers and theatre companies visiting Virginia including Mikel Murphi, Pat Kinevan, The Everyman Theatre and Pan Pan Theatre Company. These visits by these companies increase the profile of The Ramor Theatre as venue for-top class theatre companies and 2019 will see the visit of the world re-nouned Druid Theatre Company in April. The theatrical highlight of 2018 was the visit of Teac Damsa's production of 'Swan Lake' which was hosted by The Ramor Theatre off-site at Killinkere Leisure Centre which we felt was very much in keeping with the Strategic Objectives of Inclusion and Collaboration by working on this project with Killenkere GAA Club.

Some of the biggest names in Irish music appeared at The Ramor during 2018 including The Lost brothers, Sharon Shannon, Chartie McGettigan, The Furey's Johnny Brady and Robert Mizell which continues to raise our profile nationally and through social media again in keeping with objectives of Cavan County Council Corporate Plan.

In 2018 Ramor Theatre undertook an ambitious strategy to develop Drama & Theatre workshops at The Ramor Theatre. This involved Professional Theatre Artists delivering both weekly and weekend courses at the venue to both professional, semi-professional and amateur individuals and groups based in our region. Five courses in all were delivered.

Ramor Theatre has now restructured its Youth Drama. POD (Place of Drama)@The Ramor has now replaced Ramor Young Players with a new emphasis in developing participants skills and the advancement of the artistic, personal and social development of young people through drama as well as enhancing young people's understanding of theatre as an art form. POD@The Ramor will now run for 13 weeks both before and after Christmas with a Youth Theatre Production in May replacing the Pantomine in January. The group is registered and affiliated with Youth Theatre Ireland. There will be two groups Juniors (8-12) and Seniors (12-18) meeting separately weekly. There are 55 members. Ramor Theatre ran a 6 week pilot project in September 2018 aimed at bringing Drama to Young People with Special Needs. These workshops aim to use drama as a medium for learning and as a means of expression for children with special needs. This will be done through dramatic explorations and playfulness through both group and individual work. There is 23 participants. Both these projects we feel is very important as part of our inclusion policy and stimulating decomratic participation in the County for all ages and promoting the principals of universal access and lifelong learning for all.

Ramor Theatre's continued its commitment to local artists and community groups in 2018 of which we are most proud. The theatre hosted 30 performances by local professional, amateur and volunteer groups from County Cavan including The Virginians, Sillian Players (Shercock), Sliabh Glah (Drumavanagh), Cavan Big Band, Muddy Hands Productions, Bailieborough Drama Group, Virginia College, Cavan Town Comhaltas, Breffini Integrated, Ballintemple Players, Virginia Ballet as well as performances by Michael Harding, Seamus O'Rourke and Accora Orchestra. We feel that this continued collaborations with Community groups is integral to the work we do at The Ramor but also in keeping with the pillars of Community Development, Participation, Quality of Life, Inclusion and Arts and Culture laid out in The Strategic Objective Supporting Communities.

Painting and Decorating of Green Room, Dressing Rooms and Backstage area, were completed in January 2018. New Signage outside the theatre was erected in July 2018 which increases the presence of the theatre in Virginia and on the main N3 all promoting a positive image of Cavan County Council.

Following visits and audits from Internal Auditor, Health and Safety Officer and Data Protection Officer of Cavan County Council in early 2018, all recommendations from these reports have now been implemented. Ramor Theatre continues to endeavour to ensure the effective, efficient and economic use of all the Councils resources and will aim to apply the principals of good governance in everything we do.

Division G AGRICULTURE, HEALTH AND WELFARE

Drainage

The sum of €100,814 inclusive of service support costs has been provided in the draft budget in respect of drainage works in 2019. Following the dissolution of both Lough Oughter and River Erne and Ballinamore / Ballyconnell joint drainage committees with effect from 1st January 2016 Cavan County Council has responsibility for relevant areas of both former drainage committees located in the County.

Veterinary Services

Cavan County Council via its contract with The Food Safety Authority of Ireland (FSAI), are responsible for the inspection and issuing of licences in respect of slaughter houses and small meat plants within the county. We have conducted numerous hygiene inspections, Pre/Post Slaughter animal-meat examinations, during the slaughter of 1,887 Cattle, 4,525 sheep and 34,476 pig's year to date.

Control of Dogs

Cavan County Council provides an effective and efficient service, dealing with the control and management of stray dogs, unwanted dogs and anti-social behaviour by dogs. The number of Dog Licences issued currently stands at 7,156 licences

Division H

Miscellaneous Services

Overdraft

The Bank Overdraft accommodation for €9m for the year ending 31[#] December 2018 was approved at the Cavan County Council meeting on the 13th November 2017, and Department approval was received on the 23rd November 2017. Cavan County Council did not utilise its overdraft facility in 2018 to date.

Courthouse

The sum of €136,720 has been provided for the operation and maintenance of courthouses in 2018. The Courts Service, under the terms of Courts Service Act 1998, recoup to the Council the cost of operating the Courts section of Courthouses currently in use, an amount of €55,573 to reflect this position has been included on income side of the draft budget.

Local Government Act 1991 - Caithaoirleachs Allowance ETC.

A sum of €20,000 has been included in respect of the Caithaoirleachs allowance, an allocation of €4,000 has been provided for allowance for the Leas Cathaoirleach. The sum of €90,747 has been provided for member's expenses annual allowance and the sum of €12,600 has been provided for expenses of members for attendance at conferences. The above allowances are in accordance with directions issued by the Minister of State at the Department of Housing, Planning and Local Government with special responsibilities for Local Government & Electoral Reform under Article 17 of the Local Government (Expenses of Local Authority Members) Regulations 2014-2017 (S.I. No. 236 of 2014 and S.I. No. 494 of 2017).

Corporate Affairs, Community and Enterprise, Cultural Affairs

2018 Annual Progress Report on the Corporate Plan 2015 - 2019

The Corporate Plan covers the period 2015 to 2019 and sets 6 no strategic objectives as follows: -

- Strategic Objective 1. Supporting Communities
- Strategic Objective 2. Stimulate Sustainable Economic Activity
- Strategic Objective 3. Protect and Enhance Natural Environmental Resources
- Strategic Objective 4. Plan and Develop Infrastructural Capacity
- Strategic Objective 5. Promote a Positive Image of Cavan County Council and County
- Strategic Objective 6. Good Governance and Building Organisational Capacity.

The main actions in support of Strategic Objective 5, Promote a Positive Image of Cavan County Council and County are as follows: -

In April 2018, An Taoiseach Leo Varadkar held a reception in Dublin Castle for local authority and emergency services staff involved in the response to ex-Hurricane Ophelia and Storm Emma in October 2017 and February-March 2018 respectively. Staff from Cavan County Council's outdoor response, fire, civil defence, engineering, communications and management divisions were represented at the special event, during which An Taoiseach hailed the resilience of the local authority sector during these unprecedented weather events.

Visits by Foreign Dignitaries in 2018

On 9th March, to mark the occasion of the centenary of Latvian Independence, Latvian Ambassador to Ireland, His Excellency, Mr Jänis Sīlis headed a delegation to County Cavan. Mr Sīlis and delegation were special guests at the Enterprise Awards at The Olde Post Inn, where business opportunities between Cavan and Latvia were discussed.

On Sunday, 8th April, former US Senator George Mitchell, one of the architects of the Good Friday Agreement, visited the Senator George Mitchell Peace Bridge in Aghalane 20 years after the Good Friday Agreement was signed for an interdenominational prayer service for peace. On Thursday 19th April, Cavan County Council welcomed the German Ambassador to Ireland. Her Excellency Deike Potzel visited St Kilian's Heritage Centre in Mullagh in recognition of the 1,300 year relationship between Cavan and Germany.

On Monday 2nd July, a delegation of 13 French parliamentarians visited Cavan County Council to discuss the implications of Brexit.

In July 2018, the Hungarian Ambassador to Ireland, Mr István Pálffy paid a visit to Cavan County Museum in Ballyjamesduff and was hosted at a reception in Cavan Courthouse by Cavan County Council.

The main actions in support of Strategic Objective 6, Good Governance and Building Organisational Capacity are as follows: -

Human Resources

Human Resources Department is responsible for the delivery of all aspects of the human resources function which includes the recruitment, selection, and organisation of staff, training and development, staff welfare, industrial relations, performance management and development, workplace partnership, equality and diversity and superannuation. As of September 2018, 417 staff were employed by Cavan County Council.

Staff Welfare

We are conscious of the need for staff to balance their working and domestic lives. Employees have access to a wide range of schemes that aspire to assist employees achieve a proper work life balance. Schemes include parental leave, force majeure leave, work sharing, term time leave, shorter working year and career breaks.

Learning & Development

A comprehensive Training Programme continued to be delivered to enable staff carry out their role in a confident, competent manner and contribute effectively to the overall vision of the organisation and the accomplishment of its goals and objectives.

Staff training was delivered with specific emphasis on health & safety and mandatory organisational training needs.

Support continued to be provided to staff wishing to pursue further education study programmes. Congratulations to all who achieved qualifications.

Training continued to be delivered to all our Elected Members.

Performance Management and Development System (PMDS)

Performance Management and Development System (PMDS) is the mechanism used to support and improve performance at individual, team and organisational levels and is a means of engaging, supporting and developing individual staff members. The Full Performance Cycle is a key component of PMDS.

The competency framework, now embedded in the organisation for both Senior and Middle Managers, is an integral part of our PMDS process.

Performance Management and Development System in Cavan County Council is driven by the Senior Management Team.

Register of Electors

Corporate Services has responsibility for the compilation of the Draft and Live Register of Electors and for the compilation of the Supplement to the Register. The Register is published every year on the 1st February and comes into effect on 15th February of that year.

The total number of Electors in the County for the 2017/2018 Register of Electors was 54,924. (Cavan Monaghan 44,615 and Sligo Leitrim 10,309). The Electoral Amendment (Dáil Constituencies) Act 2017 which was signed into law by the President on 23 December 2017 means that the Counties of Cavan and Monaghan, with some population from the Constituency of Meath East will form the Cavan-Monaghan Constituency which will become a 5 seat Constituency and the number of Electors is as follows:

Local Electoral Area	Number of Electors
Bailieborough-Cootehill	19,640
Ballyjamesduff	19,462
Cavan-Belturbet	17,620
Total	56,722

Freedom of Information (FOI)

The Freedom of Information Act came into effect on 21 April 1998. The following rights were conferred on members of the public:

- right of access to official records held by public bodies
 - right to have personal information about them held by such bodies corrected or updated where necessary
 - right to be given reasons for decisions taken by public bodies which affect them.

The Current Freedom of Information (FOI) legislation was enacted and applied to local authorities in October 2014. The 2014 FOI Act provides that every person has the following legal rights to:

- access official records held by Government Departments or other public bodies as defined by the Act.
- have personal information held on them corrected or updated where such information is incomplete, incorrect or misleading.
- be given reasons for decisions taken by public bodies that affect them.

Freedom of Information (FOI) Statistics:

Cases brought forward from 2017	3
Number of applications received:	74
Number of applications granted:	58
Number of applications part granted:	3
Number of applications refused	11
Withdrawn /Dealt with outside FOI	2

Data Protection

GDPR and Data Protection Act 2018 came into effect in May 2018. GDPR has wider scope, standards and sanctions & is seen more fit for purpose in the digital age.

The following rights have been conferred on members of the public:

- the right to be informed
- the right of access
- the right to rectification
- the right to erasure
- the right to restrict processing
- the right to data portability
- the right to object
- rights in relation to automated decision making and profiling.

As a Data Controller Cavan County Council is legally obliged under legislation to:

- Obtain and process the information fairly
- Keep it only for one or more specified and lawful purposes (no unauthorised sharing)
- Process it only in ways compatible with the purposes for which it was given initially
- Keep it safe and secure
- Keep it accurate and up-to-date
- Ensure that it is adequate, relevant and not excessive

- Retain it no longer than is necessary for the specified purpose or purposes
- Give a copy of his/her personal data to any individual, on request.

Data Protection Statistics:

There have been 3 Subject Access Requests to date in 2018

The Data Protection Unit has a number of key actions detailed in its 2018 action plan which are being rolled out across the organisation.

Finance

The Finance Directorate is responsible for managing the Finance, ICT, Rates, Procurement, Internal Audit and Motor Tax functions of the organisation to be primarily linked to Strategic Objective No. 6: Good Governance and Building Organisational Capacity.

The Finance Department monitors on an ongoing basis both Revenue and Capital expenditure and income in respect of the local authority. It has responsibility for managing the Treasury function of the local authority encompassing both investment and borrowing requirements. It monitors cash flow, processes renewal of all insurance premium for organisation and manages creditor payments and Finance element of payroll function, it manages recoupment of all Road grants, House Loan Repayments, Non Principal Private residence income and monitors key debtor accounts on an ongoing basis. The Finance Department manages the financial management system for the organisation. The Finance Department has responsibility for ensuring that the organisation fully complies with all tax and regulatory requirements in relation to Creditor and Payroll payments. The following outlines the principal activities in the Finance directorate in 2018.

The 2018 Budget was presented to the Elected Members on the 29th November 2017 and adopted with an Annual Rate on Valuation of €80.87on the 29th November 2017.

The Annual Financial Statement for 2017 for Cavan County Council was prepared and presented at the Council Meeting on11th June 2018. A presentation on the Local Property Tax for 2019 was given at the Cavan County Council Meeting on the 10th September 2018.

The quarterly EU IMF and GGB returns for 2018 were prepared and submitted to Local Government Finance, Department of the Housing, Planning & Local Government, within the agreed timeframes and presented at the Council Meetings.

Overdraft accommodation for €9m for the year ending 31st December 2018 was approved at the Council meeting on the 13th November 2017, and Department approval was received on the 23rd November 2017.

The Finance Department Risk Register for 2018 was prepared and is reviewed on an ongoing basis. The Finance Services Indicators for 2017 were prepared and verified and submitted by the required deadline, targets for 2018 Finance Service Indicators were agreed following consultation with Line Managers. Four Value for Money Reports for the Local Government Auditor were prepared in December 2017 and submitted to the Department.

The three year Capital Programme 2018-2020 was prepared and submitted to elected members on 12th March 2018 for approval. The Audit Report in respect of the Annual Financial Statements 2017 and the audit management letter for 2017 was submitted to the Audit Committee in September 2018 for consideration. The recommendations outlined in both these reports in relation to the Finance Directorate are currently being addressed.

Agresso Milestone 4 (update 5) was a major project carried out with a go live date of 19th June 2017. The upgrade was significant as it was 10 years since the last major update and the software and processes had moved on considerably. Support was given by the project team after go live. Continuous support and training is provided on Agresso Milestone4, Purchase to Pay, Accounts Receivable, Fixed Assets, Receipting, General Ledger and Balance Tables enquiries across the organisation.

Invoices are processed centrally by the Accounts Payable team within the Finance Section, and payments to Suppliers to date in 2018 amounting to approximately €29m.

House Loans

The Council has circa 200 loan accounts, which generated mortgage repayments of circa €356,934 (incorporating mortgage protection insurance) during 2018.

Throughout 2018 Cavan County Council has continued to proactively engage with customers who have found themselves in unsustainable arrears positions. The Council has empowered customers to address their arrears by way of the Mortgage Arrears Resolution Process (MARP Process) and the Mortgage to Rent Scheme, During 2018 the Finance Department received 2 Mortgage to Rent Scheme applications. The Finance Section are currently involved in the preparation and submission of data for the Central Credit Register project.

Provision of Payroll Function

This service involves the processing and payment of salaries, wages and pensions for all staff including deduction of P.A.Y.E. and P.R.S.I. and other statutory and non-statutory deductions and completion of all relevant statutory returns. In December 2014 MyPay assumed responsibility for processing all payroll payments on behalf of Cavan County Council. There are approximately 876 employees on Cavan County Council's payroll, spread across the following pay groups Salaries, Pensions, Wages and Firefighters.

Non Principal Private Residence (NPPR) Charge

In accordance with the provisions of the Local Government (Charges) Act, 2009 as amended a Non Principal Private Residence charge applies to all residential properties in the state that are not occupied as the owner's Principal Residence. Examples of chargeable properties include Rented Properties, Holiday Homes and Vacant Properties. The administration and collection of the charges is operated nationally, on a shared services basis, by the Local Government Computer Services Board (LGCSB). The LGCSB have developed a website (www.nppr.ie) which includes information on the charge as well as a system for registration of properties and payment of the NPPR charge online. An amount of circa €1,206,021 was collected in NPPR charges and late penalties in 2018 to date. This income has represented a significant source of income to the Council over the past number of years, even though the liability for this tax ceased on the 31st December 2013.

Rates

A total of 2,559 Rate Demands were issued for the year 2018 which resulted in a total levy of €14,100,372.

The percentage collected for 2017 was 79% as per Appendix 7 of the Annual Financial Statement.

Revaluation Project

Mr. John O'Sullivan, Commissioner of Valuation, made a Valuation Order on 6th October 2017 under section 19 of the Valuation Act 2001 as amended by section 7 of the Valuation (Amendment) Act 2015 for the rating authority area of Cavan County Council. This order signals the formal commencement of the revaluation of all commercial and industrial properties for rating purposes in the rating authority area. The revaluation of Cavan is part of a national programme to modernise the rateable valuation of all commercial and industrial property in Ireland. The programme has already been completed in the rating authority areas: South Dublin, Fingal and Dún Laoghaire-Rathdown County Councils and in Dublin City Council, Waterford City and County Council, Limerick City and County Council; Carlow, Kilkenny, Kildare, Leitrim, Longford, Offaly, Roscommon, Sligo and Westmeath County Councils. In addition to Cavan, the programme is now being extended to the rating authority areas of the counties of Louth, Meath, Monaghan, Tipperary, Wexford and Wicklow. The revaluation will take account of rental values in the rating authority area and will result in a more equitable distribution of commercial rates among ratepayers. A Valuation Manager will assess the value of each property and set a valuation in line with rental values in the rating authority area at the valuation date of 15th September 2017. It is envisaged that the new valuations will be published in September 2019 and come into effect for rating purposes from 2020 onwards.

The Commissioner of Valuation made a presentation to Rates staff and also to the Elected Members which gave an overview of the revaluation process, some broad timelines that will apply and sharing of experiences/lessons learned to date in June 2017. Sample documentation issued by the Valuation Office to all Rates payers on 6th October 2017 was circulated to Elected Members and Rates staff for information purposes. The Rates Staff are currently completing a review of all commercial properties in the County to ensure all commercial properties are rated. Commercial properties that are not rated will be listed for revision to the Valuation Office.

Motor Tax

The Motor Tax Department is responsible for collection of Motor Tax in the County. The sum of €4,137,029 has been collected to 31/10/2018 in 2018 via Motor tax office. This represents 25,921 transactions of which 20,393 relate to motor tax, 3,600 transactions relate to motor tax arrears and balance of transactions relate to miscellaneous items such as statutory off road declarations, VRC receipts, trailer licences, trade plates etc. The Motor Tax Department also act as a control and collection centre for all lodgements across the organisation.

Internal Audit

Internal Audit (IA) provides an independent appraisal function to Cavan County Council. In doing so it is charged with conducting reviews on the policies, plans, procedures, practices and performance of the local authority. Its prime objective is to assess the adequacy of the internal controls and to provide assurance that the daily activities of the organisation are effectively managed. As part of this process management are alerted of any significant risks that may impinge on the strategic objectives of the Council and where necessary impartial, practical and constructive advice is provided on possible system improvements.

The core areas covered by Internal Audit are:

- Accounting and management systems
- Compliance with internal controls
- Adequacy and integrity of financial data produced
- Compliance with laws and regulations
- Exposure to fraud and / or corruption
- o Effective use and safeguarding of Council assets
- Economic, efficient and effective use of resources
- Adherence to procurement regulations

The Annual Internal Audit Work Programme for 2018 is primarily linked to Strategic Objective No. 6 of the Corporate Plan 2015-2019 regarding Good Governance and Building Organisational Capacity. In line with this the Annual Internal Audit Work Programme for 2018 included the completion of several audit inspections, reviews and reports across the organisation. These were presented with findings and recommendations to the Senior Management Team.

Statutory In-depth Quality Assurance Reports were prepared on behalf of NOAC, the National Oversights Audit Commission regarding compliance with Public Spending Code. Three Council projects were assessed including the Cavan North West Bridge Rehabilitation Capital Project, Section B of N55 Corduff to South Killydoon Road Upgrade Capital Project and the Fire Services Revenue Expenditure Programme for 2017.

The Internal Auditor reports directly to the Chief Executive, undertakes specific audit quests on behalf of the Local Government Auditor and the supports the role of the Audit Committee on a quarterly basis.

It is the policy of Cavan County Council to maintain and support a quality Internal Audit function which incorporates a strong culture of good governance and accountability. An integral element of this is the existence of a robust control environment which is closely associated with scope and objectives of the Internal Audit Dept which is pivotal to achieving the main priorities set out in the 2015-2019 Corporate Plan of Cavan County Council.

Procurement

The organisations procurement function is intrinsically linked to the principals and strategic objectives of the organisations corporate plan.

During 2018 continued procurement support and guidance was provided to all council staff. Procurement training in key areas such as etenders, contract management, works contracts and Supplygov was rolled out to a number of relevant staff. The procurement Officer also provided quotation and tendering assistance to all departments and sections throughout the organisation e.g. Community and Enterprise, Arts, Housing Construction, Roads, Environment, Planning, Fire Service, Library Services and Local Enterprise Office.

A new revised Procurement Procedure Manual was issued in 2018 to incorporate the procurement check requirements initiated under Agresso milestone 4 and the new in-house procurement procedures and protocols that were also introduced.

The Procurement Officer also coordinated, compiled and submitted the organisations Quality Assurance report for 2017 to the National Oversight and Audit Commission (NOAC) as required under the Department of Public Expenditure and Reforms Public Spending Code.

A significant review of the organisations procurement structure and procurement function was also conducted by Senior Management and the Procurement Officer. New key structures and arrangements are currently being finalised to launch a new procurement strategy in 2019 that will streamline the procurement process throughout the organisation. A new Corporate Procurement Plan is currently being drafted to incorporate the new strategic measures and put in place the principles and proper foundation on which the organisations procurement function will operate going forward.

Information and Communication Technology

During 2018, the IT Section has focused on the objectives of the business areas within the Council in support of the Corporate Plan. Many of our projects will start the journey of digital transformation within the Council. Coupled with this, the IT Section has ensured that all systems and operations continue without interruption.

In addition to the operational IT tasks carried out by the Section, the following are the main projects for 2018:

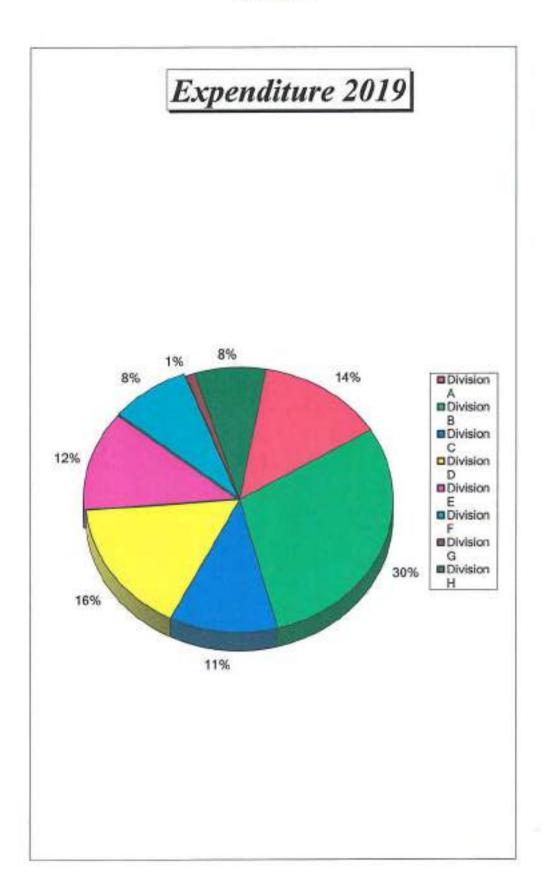
- We put WiFi Access Point in place in each Area Office and Fire Station for Staff & Guest Internet Access.
- We have upgraded our core switches to better improve our network traffic and speed up connections.
- We completed a tender for a managed print service which will provide large savings and increase information security. We are preparing now to implement this service.
- We created an Office 365 Deployment Strategy to make sure that all our staff can work
 effectively and efficiently with the full range of tools in a cloud-based environment.
- We introduced a tailored Customer Relationship System (CRM) module in Planning to improve our customer engagement.
- We migrated all Cavan County Council email accounts to the cloud with improved security and discovery features.
- We developed a new cloud-based intranet which provides staff with mobile access to documents and important information.
- We implemented of a Records and Document Management system which will move us from paper towards online based processes.
- We co-operated on a regional level to produce a digital strategy for the County, which will contribute to the national digital strategy.
- We are working together with several service providers to assist in the development of the new Digital Hub.
- We worked with the DCCAE (Department of Communications, Climate Action and Environment) on the promotion of the National Broadband Plan and the selection of Community Access Hubs as part of the broadband roll-out.

We delivered our projects under the following strategic objective

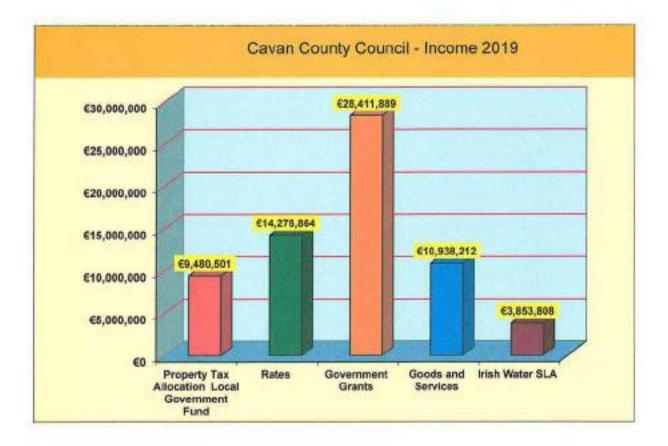
- Strategic Objective 5: Promote a positive image of Cavan County Council and the County
 - Customer Services Strategy
 - Develop initiatives to maximise the potential of Information Communications Technology (ICT) in service delivery.

Appendices A- D





Appendix B

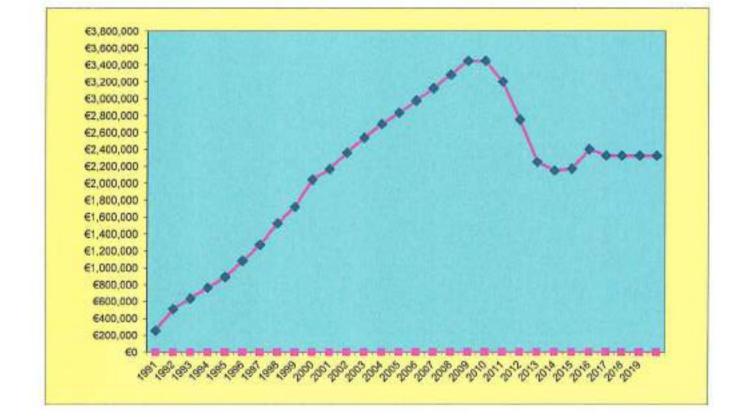


Appendix C

App	oendix C
Annual Rate	on Valuation 2018
Local Authority Name	Annual Rate on Valuation 2018 €
Kerry County Council	80.51
Cork City Council	74.98
Cork County Council	74.75
Mayo County Council	73.92
Wexford County Council	73.67
Wicklow County Council	73.23
Clare County Council	72.99
Donegal County Council	71.81
Meath County Council	69,63
Galway City Council	67.40
Galway County Council	66.59
Laois County Council	66.57
Cavan County Council	60.87
Louth County Council	58.00
Monaghan County Council	57.63
Tipperary County Council	56.77
Average Annual Rate on Valuation	68.71

Appendix D

CAVAN COUNTY COUNCIL - Contribution to Road Works Scheme 1991 - 2019



	Ca	Cavan County Council	Incil				
Summary by Service Division		Expenditure	Income	Budget Net Expenditure 2019		Estimated Net Outturn 2018 Net Expenditure	
		9	•	•	*	2	%
Gross Revenue Expanditure and Income A Housing and Building		9,019,536	9,621,055	(601,529)	-2.9%	(681,305)	-3.0%
B Road Transport & Safety		19,920,261	13,114,408	6,805,853	28.6%	7,017,135	25,8%
C Water Services		7,063,045	7,545,335	117,710	10.5%	94,417	0.4%
D Development Management		10,915,945	6,711,004	4,204,941	17,7%	4,013,015	17.0%
E Environmental Services		8,112,856	1,472,036	6,640,620	28.0%	6,337,123	26.9%
F Recreation and Amenity		5,675,680	1,505,622	4,170,058	17.6%	3,990,605	16.9%
G Agriculture, Education, Health & Welfare		626'179	463,121	193,058	948.0	182,414	0.8%
H Miscellaneous Services		5,027,772	2,801,318	2,226,454	9497	2,643,478	11.2%
		66,991,274	43,233,909	23,757,365	100.0%	23,580,882	100.0%
Minus County Charge Provision for Debit Balance				6. ¹		. '	
ADJUSTED GROSS EXPENDITURE AND INCOME	(A)			23,757,365		23,600,882	
Provision for Credit Balance				×		•	
Local Property Tax *				9,480,501		9,480,501	
Pension Related Deduction				*		1	
SUB - TOTAL	(B)			9,430,501		9,480,501	
NET AMOUNT OF RATES TO BE LEVIED	(C)=(A)-(B)			14,276,864			
Value of Base Year Adjustment							
AMOUNT OF RATES TO BE LEVIED (GROSS of BYA)	(a)			14,276,864			
NET EFFECTIVE VALUATION	(E)			234,547	_		
CENEDAL ANNULAL DATE ON VALILATION	IDN / JEN						

		2019	20	2019			2018	8		
		Expen	Expenditure	Inco	Income	Exper	Expenditure	Inc	Income	
	Division and Services	Adopted by Council	Estimated by Chief Executive €	Adopted by Council	Estimated by Chief Executive	Adopted by Council	Estimated Outturn €	Adopted by Council é	Estimated Outturn €	
۲	Housing and Building									
A01	Maintenance & Improvement of LA Housing Units	1,818,913	1,818,913	138,638	138,638	1,685,985	1,789,203	136,275	150,436	
A02	Housing Assessment, Allocation and Transfer	340,309	340,309	5,910	5,910	381,823	379,798	5,111	5,140	
A03	Housing Rent and Tenant Purchase Administration	478,476	478,476	4,282,936	4,282,936	442,481	446,639	4,279,106	4,266,443	
AD4	AD4 Hausing Community Development Support	177,781	177,781	3,847	3,847	128,484	126,425	3,707	3,728	
A05	A05 Administration of Homeless Service	176,790	176,790	74,859	74,859	198,510	200,210	82,845	82,857	
ADB	A06 Support to Housing Capital Prog.	558,339	558,339	104,354	104,354	462,629	460,137	106,304	106,672	
A07	A07 RAS Programme	4,741,766	4,741,766	4,796,662	4,798,662	4,675,211	4,672,672	4,589,605	4,586,098	
A08	A08 Housing Loans	385,171	385,171	184,690	184,690	431,310	434,816	195,375	192,398	_
A09	A09 Housing Grants	235,507	235,507	4,769	4,769	207,202	209,430	4,168	4,192	_
A11	A11 Agency & Recoupable Services	1,351	1,351	1,000	1,000	1,326	1,329		*	
A12	HAP Programme	105,133	105,133	23,400	23,400	•		,		-
<	Division Total	9,019,536	9,019,536	9,621,065	9,621,065	8,592,961	8,700,659	9,402,496	9,397,964	-
										k

		30	2019			2018	8	
	Exper	Expenditure	Income	me	Exper	Expenditure	Inc	Income
Division and Services	Adopted by Council	Estimated by Chief Executive	Adopted by Council é	Estimated by Chief Executive	Adopted by Council	Estimated Outturn €	Adopted by Council €	Estimated Outturn
B Road Transport & Safety								
B01 NP Road - Maintenance and Improvement	1,275,399	1,275,399	737,058	737,058	1,509,130	1,495,156	989,352	904,283
B02 NS Road - Maintenance and Improvement	336,632	336,632	183,451	183,451	388,388	677,687	222,885	375,155
B03 Regional Road - Maintenance and Improvement	3,599,469	3,599,469	2,693,469	2,693,468	3,910,311	3,357,798	3,020,588	2,441,421
B04 Local Road - Maintenance and Improvement	12,501,025	12,501,025	8,386,420	8,388,420	10,563,379	13,120,634	6,140,981	9,018,657
BO5 Public Lighting	625,875	625,875	1,179	1,179	628,769	633,091	1,266	1,273
B06 Traffic Management Improvement	144,594	144,594	•	'	149,429	147,519	68	69
B07 Road Safety Engineering Improvement	162,250	162,250	35,946	35,946	147,847	148,777	26,976	34,268
B08 Road Safety Promotion & Education	24,859	24,859	'		21,085	21,087	52	
B09 Car Parking	528,850	528,850	629,525	629,525	525,000	528,003	646,008	637,535
B10 Support to Roads Capital Prog	148,878	148,878	8,966	8,966	189,779	187,223	11,046	11,100
B11 Agency & Recoupable Services	572,430	572,430	438,395	438,395	508,403	557,824	382,101	433,803
8 Division Total	19,920,261	19,920,261	13,114,408	13,114,408	18,541,510	20,874,799	11,441,271	13,857,664

			20	2019			2018	80	
		Expen	Expenditure	Inco	Income	Exper	Expenditure	Inc	Income
-	Division and Services	Adopted by Council	Estimated by Chief Executive 6	Adopted by Council 6	Estimated by Chief Executive	Adopted by Council	Estimated Outturn €	Adopted by Council	Estimated Outturn 6
U	Water Services								
50	C01 Water Supply	2,077,167	2,077,167	2,117,309	2,117,309	2,072,783	2,063,116	2,000,076	1,993,786
CG2	C02 Waste Water Treatment	1,656,618	1,656,618	1,835,866	1,836,866	1,689,124	1,668,723	1,986,204	1,968,580
C03	C03 Collection of Water and Waste Water Charges	,	•		•	31,551	30,987	6,647	6,685
004	C04 Public Conveniences	38,803	38,803	432	432	33,242	34,794	347	349
005	C05 Admin of Group and Private Installations	3,545,201	3,545,201	3,511,489	3,511,489	3,124,209	3,413,998	3.081,195	3,370,219
C06	C06 Support to Water Capital Programme	276,762	276,762	28,525	26,525	231,416	231,568	19,915	20,029
200	C07 Agency & Recoupable Services	68,494	68,494	52,714	52,714	22,521	20,533	9,643	9,854
C08	C08 Local Authority Water and Sanitary Non Irish Water				•			1	
0	Division Total	7.663.045	7,683,045	7,545,335	7,545,335	7,204,846	7.463.719	7,104,027	7,369,302

			20	2019			2018	8	
		Exper	Expenditure	Income	me	Exper	Expenditure	lnc	Income
1	Division and Services	Adopted by Council	Estimated by Chief Executive €	Adopted by Council	Estimated by Chief Executive	Adopted by Council	Estimated Outturn €	Adopted by Council	Estimated Outturn
۵	Development Management								
DO	Forward Planning	244,269	244,269	22,056	22,058	284,130	273,904	22,822	22,849
D02	Development Management	1,121,611	1,121,611	319,886	304,886	973,522	977,773	299,672	300,284
D03	Enforcement	216,564	216,564	5,006	5,005	176,573	175,440	2,557	2,572
3	D04 Industrial and Commercial Facilities		•	2	•				,
D05	Tourism Development and Promotion	508,226	498,226	9,871	9,871	485,716	499,424	5,782	5,795
8	D08 Community and Enterprise Function	6,347,926	6,357,926	4,980,084	4,580,084	5,498,799	4,097,707	4,136,241	2,602,579
D01	Unfinished Housing Estates	185,807	185,607	5,606	5,606	184,674	184,919	18,596	19,615
D08	Building Control	138,276	138,276	2,599	2,599	96,809	906,305	1,502	1,511
600	Economic Development and Promotion	1,836,558	1,836,558	1,299,291	1,299,291	1,624,887	1,633,457	1,157,048	1,205,383
D10	Property Management	76,363	76,363	19,383	19,383	54,076	53,824	20,525	18,028
D11	Heritage and Conservation Services	234,968	234,968	46,368	46,368	209,795	209,868	46,177	48,192
12	D12 Agency & Recoupable Services	5,577	5,577	854	854	58,498	58,650	22,679	23,047
0	Division Total	10,915,945	10,915,945	6,711,004	6,696,004	9,647,479	8.260.871	5,733,581	4,247,856

		2019	20	2019			2018	80		
		Exper	Expenditure	Income	eme	Exper	Expenditure	Inc	Income	
	Division and Services	Adopted by Council	Estimated by Chief Executive	Adopted by Council	Estimated by Chief Executive	Adopted by Council €	Estimated Outturn 6	Adopted by Council 6	Estimated Outturn	
ш	Environmental Services									-
E01	Landfill Operation and Aftercare	860,188	860,188	501,308	501,308	831,987	1,784,744	500,118	1,500,119	-
E02	Recovery & Recycling Facilities Operations	386,864	386,864	102,045	102,045	297,263	287,547	66,214	61,448	_
EOG	E03 Waste to Energy Facilities Operations	•	,	'			10			
EOA	E04 Provision of Waste to Collection Services	2,487	2,487	58	58	2,626	2,633	85	88	
EQE	E05 Litter Management	417,810	417,810	49,366	49,366	385,676	387,722	43,267	33,847	_
EO	E06 Street Cleaning	411,355	411,355	7,529	7,529	345,581	370,261	6,589	6,627	-
EO	E07 Waste Regulations, Monitoring and Enforcement	631,629	631,629	349,061	349,061	562,152	564,812	355,298	347,863	
ũ	E08 Waste Management Planning	94,417	94,417	489	469	101,084	101,310	1,278	1,286	
EQ	E09 Maintenance of Burial Grounds	22,924	22,924	12	,	22,556	23,458	•		
Ē	E10 Safety of Structures and Places	343,094	343,094	119,004	119,004	297,948	327,311	85,707	111,327	101
ū	E11 Operation of Fire Service	4,068,765	4,068,765	270,000	255,000	4,139,887	4,137,478	274,650	346,763	12.2
Ē	E12 Fire Prevention	317,359	317,359	7,439	7,439	304,534	306,062	6,960	7,000	
Ξ	E13 Water Quality, Air and Noise Pollution	655,841	655,841	65,757	65,757	584,308	582,549	78,905	102,539	1222
Ē	E14 Agency & Recoupable Services	123	123	,	,	121	121		3	
E15	5 Climate Change and Flooding			•	'				•	
m	E Division Total	8,112,856	8,112,856	1,472,036	1,457,036	7,855,723	8,856,028	1,419,071	2,518,905	100

			20	2019			2018	8	
		Exper	Expenditure	Inco	Income	Expe	Expenditure	lno	Income
	Division and Services	Adopted by Council	Estimated by Chief Executive	Adopted by Council	Estimated by Chief Executive	Adopted by Council	Estimated Outturn	Adopted by Council	Estimated Outturn
L	Recreation and Amenity								
Ð	Leisure Facilities Operations	210,952	210,952	98	36	186,441	236,593	187	186
8	F02 Operation of Library and Archival Service	2,118,218	2,118,218	73,434	73,434	1,979,963	2,164,617	74,793	246,459
EG	Outdoor Leisure Areas Operations	297,031	297,031	4,371	4,371	285,417	336,570	3,770	3,792
5	F04 Community Sport and Recreational Development	1,373,886	1,343,886	967,91Z	967,912	590,915	748,236	244,544	401,008
8	F05 Operation of Arts Programme	1,674,795	1,674,795	459,819	459,819	1,485,976	1,555,781	361,425	400,530
8	F08 Agency & Recoupable Services	198	198			784	785	'	
u.	Division Total	5,675,680	5,645,680	1,505,622	1,505,622	4.639.496	C 042 540 3	674.749	1.051.977

		20	2019			2018	18	
	Exper	Expenditure	Inco	Income	Exper	Expenditure	Inc	Income
Division and Services	Adopted by Council	Estimated by Chief Executive 6	Adopted by Council	Estimated by Chief Executive	Adopted by Council	Estimated Outturn €	Adopted by Council	Estimated Outturn €
G Agriculture, Education, Health & Welfare								
G01 Land Drainage Costs	100,814	100,814	1,085	1,085	83,663	93,932	12	84
G02 Operation and Maintenance of Piers and Harbours	'	*	1	k;	,		<u>.</u>	3
G03 Coastal Protection	•						1	
G04 Veterinary Service	555,365	565,365	462,036	462,036	544,328	532,178	461,202	456,790
G05 Educational Support Services	'	•	1	•	16,090	15,865	2,756	2,771
G06 Agency & Recoupable Services	*			ï	1		'	
G Division Total	655,179	656,179	463,121	463,121	654,061	641.975	463,958	459,561

			20	2019			2018	8	
		Expend	penditure	Income	me	Exper	Expenditure	Inc	Income
Division and Services	_ <	dopted by Council	Estimated by Chief Executive	Adopted by Council	Estimated by Chief Executive	Adopted by Council	Estimated Outturn	Adopted by Council	Estimated Outturn
H Miscellaneous Services		T							
H01 Profit & Loss Machinery Account	212	212,435	212,435	10,092	10,082	234,415	233,587	13,175	13,251
H02 Profit & Loss Stores Account	144	144,983	144,983	4,306	4,306	146,771	146,332	3,310	3,329
H03 Adminstration of Rates	2,111	2,111,323	2,111,323	352,934	352,934	2,053,210	2,101,260	46,679	154,748
H04 Franchise Costs	185	185,472	185,472	1,792	1,792	82,821	85,872	2,404	2,418
H05 Operation of Morgue and Coroner Expenses		160,598	160,598	992	386	155,326	157,653	1.012	1.018
H06 Weighbridges		1		4	+		. 4		
H07 Operation of Markets and Casual Trading		8,667	8,667	5,211	5,211	8,282	8,280	5,197	5,698
H08 Malicious Damage	8	63,487	63,487	63,487	63,487	63,487	63,487	63,487	63,487
H09 Local Representation & Civic Leadership		794,329	794,329	16,455	16,455	774,566	774,805	16,183	16,275
H10 Motor Taxation	531	531,782	531,782	37,727	37,727	546,864	538,607	39,925	40,010
H11 Agency & Recoupable Services	814	814,698	814,696	2,308,322	2,308,322	910,115	1,515,048	1,875,356	2,681,221
H Division Total	5,02	5,027,772	5,027,772	2,801,318	2,801,318	4,975,657	5,624,931	2,066,728	2,981,453
Overall Total	66'93	66,991,274	66,961,274	43,233,909	43,203,909	62 011 753	RS ARE REA	38.305.854	44 884 695

	Cavan	County Coun	cil		
	(1)	(6)	(##)	(iv)	(7)
Rating Authority	Annual Rate on Valuation 2019 €	Effective ARV (Net of BYA) 2019 €	Base Year Adjustment 2019 €	Net Effective Valuation €	Value of Base Year Adjustment €
	60.8739		-		
TOTAL					-

Table D		
ANALYSIS OF BUDGET 2019 INCOME I	ROM GOODS AND SER	VICES
Source of Income	2019 €	2018 €
Rents from houses	5,544,200	5,315,856
Housing Loans Interest & Charges	110,124	114,337
Parking Fines & Charges	619,250	636,714
rish Water	3,853,808	3,872,141
Planning Fees	291,000	291,000
Sale/leasing of other property/Industrial Sites	18,500	20,500
Domestic Refuse Charges	0.40	
Commercial Refuse Charges		
andfill Charges	500,000	500,000
ire Charges	220,000	205,000
Recreation/Amenity/Culture	228,000	180,000
ibrary Fees/Fines	24,500	24,500
Superannuation	715,002	699,997
gency Services & Repayable Works		
ocal Authority Contributions	181,854	230,204
IPPR	720,000	420,000
Other income	1,795,782	1,477,710
fotal Goods and Services	14,822,020	13,987,959

Table E		NAMES OF STREET
ANALYSIS OF BUDGET 2019 INCOME FR	ROM GRANTS & SUBS	BIDIES
Department of Housing, Planning and Local	2019	2018
Government	e	e
Housing & Building	3,794,582	3,760,623
Road Transport & Safety		
Water Services	3,553,750	3,091,940
Development Management	248,560	3,017,504
Environmental Services	371,775	303,775
Recreation & Amenity	75,000	64,500
Agriculture, Education, Health & Welfare	600	300
Miscellaneous Services	1,107,101	575,727
Sub-total	9,151,368	10,814,369
ther Departments and Bodies		
TII Transport Infrastucture Ireland		10,299,014
Culture, Heritage & Gaeltacht	8,250	n n contectable
National Transport Authority		2
Social Protection		
Defence	105,630	81,000
Education & Skills		-
ibrary Council		
arts Council	127,000	105,000
ransport, Tourism & Sport	11,604,993	743
ustice & Equality		
griculture, Food & The Marine		
Ion Dept HFA & BMW	-	
obs, Enterprise, & Innovation	1,154,754	1,017,151
ural & Community Development	3,727,602	-
ommunications, Climate Action & Environment		
ood Safety Authority of Ireland	250,000	-
ther	2,282,292	2,001,358
ub-total	19,260,521	13,503,523
otal Grants and Subsidies	28,411,889	24,317,892

	Division A - Housi	ing and Building			
		20	19	201	18
		Adopted by Council	Estimated by Chief Executive	Adopted by Council €	Estimated Outturn
E	Expenditure by Service and Sub-Service	E	e	•	¢
A0101	Maintenance of LA Housing Units	1,111,706	1,111,706	1,007,250	1,108,571
A0102	Maintenance of Traveller Accommodation Units		-	-	
A0103	Traveller Accommodation Management	102,091	102,091	105,050	107,04
A0104	Estate Maintenance	45,000	45,000	45,000	45,000
A0199	Service Support Costs	560,116	560,116	508,685	508,59
A01	Maintenance & Improvement of LA Housing Units	1,818,913	1,818,913	1,665,985	1,769,20
A0201	Assessment of Housing Needs, Allocs, & Trans.	248,655	248,655	263,712	260,864
	Service Support Costs	91,654	91,654	118,111	118,93
A02	Housing Assessment, Allocation and Transfer	340,309	340,309	381,823	379,79
40301	Debt Management & Rent Assessment	337,463	337,463	323,251	326,89
	Service Support Costs	141,013	141,013	119,230	119,74
A03	Housing Rent and Tenant Purchase Administration	478,476	478,476	442,481	446,63
A0401	Housing Estate Management	46,512	46,512	13,917	14,06
	Tenancy Management	80,074	80,074	76,190	74,08
	Social and Community Housing Service		-		
	Service Support Costs	51,195	51,195	38,377	38,27
A04	Housing Community Development Support	177,781	177,781	128,484	126,42
A0501	Homeless Grants Other Bodies				
A0502	Homeless Service	35,100	35,100	50,000	50,76
A0599	Service Support Costs	141,690	141,690	146,510	149,44
A05	Administration of Homeless Service	176,790	176,790	196,510	200,21
A0601	Technical and Administrative Support	247,850	247,850	166,312	163,07
A0602	Loan Charges	78,732	78,732	82,359	81,45
A0699	Service Support Costs	231,757	231,757	213,958	215,61
A06	Support to Housing Capital Prog.	558,339	558,339	462,629	460,13
A0701	RAS Operations	4,232,366	4,232,366	4,052,278	4,058,11
	Long Term Leasing	373,288	373,288	371,976	371,97
A0704	Affordable Leases		-		1
A0799	Service Support Costs	136,112	136,112	240,957	242,58
A07	RAS Programme	4,741,765	4,741,766	4,675,211	4,672,67
A0801	Loan Interest and Other Charges	254,358	254,358	257,995	260,01
- mark	Debt Management Housing Loans	59,197	59,197	88,702	89,95
	Service Support Costs	71,616	71,616	84,613	84,85
A08	Housing Loans	385,171	385,171	431,310	434,8

Table F -	Expenditure			
Division A - Ho	using and Building			
	20	019	20	18
Expenditure by Service and Sub-Service	Adopted by Council	Estimated by Chief Executive €	Adopted by Council	Estimated Outturn €
A0901 Disabled Persons Grants	-			3
A0902 Loan Charges DPG/ERG	-			1 1
A0903 Essential Repair Grants	-	<u>а</u>	2	1
A0904 Other Housing Grant Payments	-	-		
A0905 Mobility Alds Housing Grants	-	-		
A0999 Service Support Costs	235,507	235,507	207,202	209,430
A09 Housing Grants	235,507	235,507	207,202	209,43
A1101 Agency & Recoupsble Service	2		(a)	1
A1199 Service Support Costs	1,351	1,351	1,326	1,329
A11 Agency & Recoupable Services	1,351	1,351	1,326	1,329
A1201 HAP Programme	105,133	105,133	-	
A1299 A12 Service Support	*3		-	
A12 HAP Programme	105,133	105,133		
A Division Total	9,019,536	9,019,536	8,592,961	8,700,659

Tab	le F - Income			
Division A • I	Housing and Building		_	
	20)19	20	18
	Adopted by Council	Estimated by Chief Executive	Adopted by Council	Estimated Outturn
Income by Source	e	•	¢	e
Government Grants				
Housing, Planning, & Local Government	3,794,583	3,794,583	3,760,623	3,756,385
Other	60,000	60,000	70,750	66,534
Total Government Grants	3,854,583	3,854,583	3,831,373	3,822,91
Goods & Services				
Rents from houses	5,544,200	5,544,200	5,315,856	5,318,240
Housing Loans Interest & Charges	110,124	110,124	114,337	115,538
Superannuation	74,346	74,346	59,117	59,454
Agency Services & Repayable Works		-		
Local Authority Contributions	35,813	35,813	80,813	80,813
Other income	. 2,000	2,000	1,000	1,000
Total Goods & Services	5,766,483	5,766,483	5,571,123	5,575,045
Division 'A' Total	9,621,056	9,621,066	9,402,496	9,397,964

	Division B - Road Tr	ansport & Safet	ty		
		20	019	20	18
	Expenditure by Service and Sub-Service	Adopted by Council €	Estimated by Chief Executive €	Adopted by Council €	Estimated Outturn €
80101	NP - Surface Dressing				
	NP - Pavement Overlay/Reconstruction				
	NP - Winter Maintenance	108,679	108,679	120,000	250,00
	NP - Bridge Maintenance (Eirspan)	100,078	100,018	120,000	200,00
	NP - General Maintenance	698,681	698,681	967,124	821,31
77,87	NP - General Improvements Works	050,001	050,001	501,124	021,01
		468.039	468,039	422,006	423,84
B0199	Service Support Costs NP Road - Maintenance and Improvement	1,275,399	1,275,399	1,509,130	1,495,15
				. Anteriore .	
B0201	NS - Surface Dressing				1
B0202	NS - Overlay/Reconstruction	1	-	-	1
80203	NS - Overlay/Reconstruction - Urban	-			
B0204	NS - Winter Maintenance	63,396	63,396	70,000	160,000
B0205	NS - Bridge Maintenance (Eirspan)			1000	same.
B0206	NS - General Maintenance	107,330	107,330	147,757	256,60
80207	NS - General Improvement Works	-	-	-	6 8
B0299	Service Support Costs	165,906	165,906	170,631	261,086
B02	NS Road - Maintenance and Improvement	336,632	336,632	388,388	677,68
B0301	Regional Roads Surface Dressing	288,938	288,938	445,380	288,938
80302	Reg Rd Surface Rest/Road Reconstruction/Overlay	1,298,500	1,298,500	1,589,081	1,298,500
B0303	Regional Road Winter Maintenance	325,000	325,000	353,000	353,000
B0304	Regional Road Bridge Maintenance	(H)		-	ş
80305	Regional Road General Maintenance Works	672,276	672,276	279,376	462,276
80306	Regional Road General Improvement Works	48,100	48,100	335,250	48,100
B0399	Service Support Costs	966,655	966,655	908,224	906,984
B03	Regional Road - Maintenance and Improvement	3,599,469	3,599,469	3,910,311	3,357,79
80401	Local Road Surface Dressing	1,230,062	1,230,062	1,335,842	1,730,062
80402	Local Rd Surface Rest/Road Reconstruction/Overlay	3,988,500	3,988,500	2,738,878	3,988,500
80403	Local Roads Winter Maintenance		1.1		100000
80404	Local Roads Bridge Maintenance				3
80405	Local Roads General Maintenance Works	4,623,103	4,623,103	3,970,004	4,525,600
30406	Local Roads General Improvement Works	500,400	500,400	320,250	685,400
	Service Support Costs	2,158,960	2,158,960	2,198,405	2,191.072
B04	Local Road - Maintenance and Improvement	12,501,025	12,501,025	10,563,379	13,120,63
80504	Public Lighting Operating Costs	570,000	570,000	570,000	575,565
	Public Lighting Improvement	0101000	010,000	010,000	313,000
	Service Support Costs	55,875	55,875	59.750	67 600
B0599	Public Lighting	625,875	625,875	58,759 628,759	57,528

-	Table F - E	Expenditure			_
	Division B - Road	Transport & Safet	y '		
		20	19	20	18
1	Expenditure by Service and Sub-Service	Adopted by Council	Estimated by Chief Executive €	Adopted by Council	Estimated Outturn €
B0601	Traffic Management	2	-	-	
B0602	Traffic Maintenance	140,097	140,097	144,718	142,90
B0603	Traffic Improvement Measures	-			1153.4.00
80699	Service Support Costs	4,497	4,497	4,711	4,61
B05	Traffic Management Improvement	144,594	144,594	149,429	147,51
B0701	Low Cost Remedial Measures	114,420	114,420	108,282	109,230
80702	Other Engineering Improvements	-	-	-	
B0799	Service Support Costs	47,830	47,830	39,565	39,54
B07	Road Safety Engineering Improvement	162,250	162,250	147,847	148,77
B0801	School Wardens				1
80802	Publicity and Promotion Road Safety	23,753	23,753	20,000	20,000
B0899	Service Support Costs	1,106	1,106	1,085	1,08
BOB	Road Safety Promotion & Education	24,859	24,859	21,085	21,08
B0901	Maintenance and Management of Car Parks	77,000	77,000	77,000	77,89
80902	Operation of Street Parking	266,645	266,645	266,168	267,20
80903	Parking Enforcement	48,614	48,614	51,531	53,094
80999	Service Support Costs	136,591	136,591	130,301	129,800
B09	Car Parking	528,850	528,850	525,000	528,00
B1001	Administration of Roads Capital Programme	70,570	70,570	90,113	87,949
B1099	Service Support Costs	78,308	78,308	99,666	99,274
810	Support to Roads Capital Prog	148,878	148,878	189,779	187,22
31101	Agency & Recoupable Service	423,128	423,128	369,628	419,628
31199	Service Support Costs	149,302	149,302	138,775	138,198
B11	Agency & Recoupable Services	572,430	572,430	508,403	557,82
8	Division Total	19,920,261	19,920,261	18,541,610	20,874,79

Table	F - Income			
Division B - Road	d Transport & Safe	ty		
	20	019	20	18
	Adopted by Council	Estimated by Chief Executive	Adopted by Council	Estimated Outturn
Income by Source	E	E	¢	¢
Government Grants				
Housing, Planning, & Local Government	-	-	-	
TII Transport Infrastucture Ireland	-		10,299,014	12,671,13
Culture, Heritage & Gaeltacht				
National Transport Authority	-			1
Transport, Tourism & Sport	11,604,993	11,604,993		
Other	295,000	295,000	295,000	295,000
Total Government Grants	11,899,993	11,899,993	10,594,014	12,966,13
Goods & Services				
Parking Fines & Charges	619,250	619,250	636,714	628,188
Superannuation	187,488	187,488	183,388	184,433
Agency Services & Repayable Works				n n a
Local Authority Contributions			1,655	1,655
Other Income	407,677	407,677	25,500	77,250
Total Goods & Services	1,214,415	1,214,415	847,257	891,53
Division 'B' Total	13,114,408	13,114,408	11,441,271	13,857,66

Table F - Ex				
Division C - Wa	Sector Production)19	20	18
				1.50
	Adopted by Council	Estimated by Chief Executive	Adopted by Council	Estimated Outturn
Expenditure by Service and Sub-Service	•			
C0101 Water Plants & Networks	739,906	739,906	730,383	727,63
C0199 Service Support Costs	1,337,261	1,337,261	1,342,400	1,335,482
C01 Water Supply	2,077,167	2,077,167	2,072,783	2,063,11
C0201 Waste Plants and Networks	652,305	652,305	643,939	648,822
C0299 Service Support Costs	1,004,313	1,004,313	1,045,185	1,019,90
C02 Waste Water Treatment	1,656,618	1,656,618	1,689,124	1,668,72
C0301 Debt Management Water and Waste Water	120	-		
C0399 Service Support Costs	12		31,551	30,987
C03 Collection of Water and Waste Water Charges			31,551	30,967
C0401 Operation and Maintenance of Public Conveniences	32,600	32,600	27,600	29,168
C0499 Service Support Costs	6,203	6,203	5,642	5,626
C04 Public Conveniences	38,803	38,803	33,242	34,79
C0501 Grants for Individual Installations	15,000	15,000	27,000	16,000
C0502 Grants for Water Group Schemes	-			100000
C0503 Grants for Waste Water Group Schemes			-	
C0504 Group Water Scheme Subsidies	3,392,500	3,392,500	2,950,000	3,250,000
C0599 Service Support Costs	137,701	137,701	147,209	147,998
C05 Admin of Group and Private Installations	3,545,201	3,545,201	3,124,209	3,413,998
C0601 Technical Design and Supervision			-	-
C0599 Service Support Costs	276,762	276,762	231,416	231,568
C06 Support to Water Capital Programme	276,762	276,762	231,416	231,568
C0701 Agency & Recoupable Service	21,930	21,930	7,661	5,812
C0799 Service Support Costs	46,564	46,564	14,860	14,721
C07 Agency & Recoupable Services	68,494	68,494	22,521	20,533
C0801 Local Authority Water - Non Irish Water			-	
20802 Local Authority Waste - Non Irish Water	-		-	3.8
C08 Local Authority Water and Sanitary Non Irish Water		5-	•	10
C Division Total	7,663,045	7,663,045	7,204,846	7,463,719

Та	ble F - Income				
Division	C - Water Services				
	20	19	2018		
	Adopted by Council	Estimated by Chief Executive	Adopted by Council	Estimated Outturn	
Income by Source	¢	e	¢	e	
Government Grants					
Housing, Planning, & Local Government	3,553,750	3,553,750	3,091,940	3,380,94	
Other			251	2	
Total Government Grants	3,553,750	3,553,750	3,091,940	3,380,94	
Goods & Services					
Irish Water	3,853,808	3,853,808	3,872,141	3,847,61	
Superannuation	137,777	137,777	139,946	140,74	
Agency Services & Repayable Works		-	-		
Local Authority Contributions		ā.	-		
Other income		~			
Total Goods & Services	3,991,585	3,991,585	4,012,087	3,958,36	
Division 'C' Total	7,545,335	7,545,335	7,104,027	7,369,30	

	Table F - Exp	enalture	Nor				
	Division D - Developme	ent Manageme	nt				
		2019 2018					
		Adopted by Council	Estimated by Chief Executive	Adopted by Council	Estimated Outturn		
E	Expenditure by Service and Sub-Service	e	e	e	e		
D0101	Statutory Plans and Policy	208,357	208,357	244,161	234,170		
D0199	Service Support Costs	35,912	35,912	39,969	39,728		
D01	Forward Planning	244,269	244,269	284,130	273,90		
D0201	Planning Control	736,010	736,010	638,216	642,58		
	Service Support Costs	385,601	385,601	335,306	335,184		
D02	Development Management	1,121,611	1,121,611	973,522	977,77		
D0301	Enforcement Costs	150,765	150,765	109,091	107,72		
	Service Support Costs	65,799	65,799	67,482	67,71		
D03	Enforcement	216,564	216,564	176,673	175,44		
D0401	Industrial Sites Operations						
	Management of & Contribs to Other Commercial Facs						
	General Development Promotion Work			-			
	Service Support Costs						
D04	Industrial and Commercial Facilities	-					
D0501	Tourism Promotion	343,486	333,486	325,397	338,93		
D0502	Tourist Facilities Operations		-	-			
D0599	Service Support Costs	164,740	164,740	160,319	160,48		
D05	Tourism Development and Promotion	508,226	498,226	485,716	499,42		
D0601	General Community & Enterprise Expenses	4,826,820	4,836,820	4,016,024	2,866,90		
D0602	RAPID Costs		-	-			
D0603	Social Inclusion	1,045,663	1,045,663	1,167,025	913,69		
D0699	Service Support Costs	475,443	475,443	315,750	317,11		
D06	Community and Enterprise Function	6,347,926	6,357,926	5,498,799	4,097,70		
00701	Unfinished Housing Estates	134,655	134,655	140,850	140,98		
00799	Service Support Costs	50,952	50,952	43,814	43,93		
D07	Unfinished Housing Estates	185,607	185,607	184,674	184,91		
D0801	Building Control Inspection Costs	105,010	105,010	70,595	70,59		
00802	Building Control Enforcement Costs	11,461	11,461	12,368	11,53		
	Service Support Costs	21,805	21,805	13,846	13,77		
D08	Building Control	138,276	138,276	96,809	95,90		

Table F - Expenditure							
Division D - Development Management							
-		20	19	20	18		
		Adopted by Council	Estimated by Chief Executive	Adopted by Council	Estimated Outturn		
1	Expenditure by Service and Sub-Service	e	¢	E	e		
D0901	Urban and Village Renewal			1.4	3		
D0902	EU Projects	+					
D0903	Town Twinning	-			8		
D0904	European Office				1		
D0905	Economic Development & Promotion	393,628	393,628	353,907	353,555		
D0906	Local Enterprise Office	1,311,555	1,311,555	1,171,469	1,180,043		
D0999	Service Support Costs	131,375	131,375	99,511	99,859		
D09	Economic Development and Promotion	1,836,558	1,836,558	1,624,887	1,633,45		
D1001	Property Management Costs	59,292	59,292	48,456	48,217		
D1099	Service Support Costs	17,071	17,071	5,620	5,607		
D10	Property Management	76,363	76,363	54,076	53,82		
D1101	Heritage Services	130,715	130,715	130,621	130,621		
D1102	Conservation Services	59,560	59,560	45,130	45,130		
D1103	Conservation Grants	-		243	93		
D1199	Service Support Costs	44,693	44,693	34,044	34,117		
D11	Heritage and Conservation Services	234,968	234,968	209,795	209,86		
D1201	Agency & Recoupable Service		-	16,981	17,310		
D1299	Service Support Costs	5,577	5,577	41,517	41,334		
D12	Agency & Recoupable Services	5,577	5,577	58,498	58,65		
D	Division Total	10,915,945	10,915,945	9,647,479	8,260,87		

	F - Income	ent		
Division D - Deve		119	20	18
	Adopted by Council	Estimated by Chief Executive	Adopted by Council	Estimated Outturn
Income by Source	e	٤	e	¢
Government Grants	_			
Housing, Planning, & Local Government	248,560	248,560	3,017,504	1,732,152
Culture, Heritage & Gaeltacht	-		-	
Jobs, Enterprise and Innovation	1,154,754	1,154,754	1,017,151	1,085,458
Rural, Community & Development	3,727,602	3,727,602	-	
Other	945,930	945,930	1,075,261	811,835
Total Government Grants	6,076,846	6,076,846	5,109,916	3,609,44
Goods & Services				
Planning Fees	291,000	276,000	291,000	292,000
Sale/leasing of other property/Industrial Sites	18,000	18,000	20,000	17,500
Superannuation	93,829	93,829	71,194	71,601
Agency Services & Repayable Works				3
Local Authority Contributions				2
Other income	231,327	231,327	241,470	257,306
Total Goods & Services	634,156	619,156	623,664	638,41
Division "D" Total	6,711,002	6,696,002	5,733,580	4,247,85

Division E - Environmental Services							
-		2019		20	18		
E	openditure by Service and Sub-Service	Adopted by Council	Estimated by Chief Executive	Adopted by Coundi	Estimated Outturn €		
	penaltare by bervice and out bervice	10000		200	1955		
E0101 L	andfill Operations	476,497	476,497	448,445	1,413,44		
E0102 C	Contribution to other LAs - Landfill Facilities		•				
E0103 L	andfill Aftercare Costs.	277,850	277,850	304,656	292,78		
E0199 S	Service Support Costs	105,841	105,841	78,886	78,51		
E01 L	andfill Operation and Aftercare	860,188	860,188	831,987	1,784,74		
E0201 F	Recycling Facilities Operations	50,600	50,600	750	75		
E0202 B	ring Centres Operations	243,930	243,930	210,730	200,65		
E0204 C	ther Recycling Services	200	200	1 4			
E0299 S	ervice Support Costs	92,134	92,134	85,783	86,14		
E02 R	tecovery & Recycling Facilities Operations	385,864	386,864	297,263	287,64		
E0301 V	Vaste to Energy Facilities Operations	-					
E0399 S	ervice Support Costs	-	-				
E03 V	Vaste to Energy Facilities Operations			•			
E0401 R	lecycling Waste Collection Services	1	2				
E0402 C	Irganic Waste Collection Services		-				
E0403 R	esidual Waste Collection Services		-	-			
E0404 C	commercial Waste Collection Services	-	-				
E0406 C	contribution to Waste Collection Services				1 10		
E0407 C	ther Costs Waste Collection			-			
E0499 S	ervice Support Costs	2,487	2,487	2,626	2,633		
E04 P	rovision of Waste to Collection Services	2,487	2,487	2,626	2,63		
E0501 L	itter Warden Service	165,300	165,300	153,800	156,680		
E0502 L	itter Control Initiatives	50,000	50,000	48,000	48,000		
E0503 E	nvironmental Awareness Services	-			3		
E0599 S	ervice Support Costs	202,510	202,510	183,876	183,042		
E05 L	itter Management	417,810	417,810	385,676	387,72		
E0601 O	peration of Street Cleaning Service	350,000	350,000	290,000	315,089		
	rovision and Improvement of Litter Bins	-		-	19		
	ervice Support Costs	61,355	61,355	55,581	55,172		
	treet Cleaning	411,355	411,355	345,581	370,26		
E0701 M	ionitoring of Waste Regs (incl Private Landfills)	5,750	5,750	6,150	6,235		
	nforcement of Waste Regulations	391,868	391,868	401,944	403,511		
	ervice Support Costs	134,011	134,011	154,058	155,066		
	aste Regulations, Monitoring and Enforcement	531,629	531,629	552,152	564,81		

	Division E - Environn	nental Service	5		
		2019		20	18
1	Expenditure by Service and Sub-Service	Adopted by Council	Estimated by Chief Executive €	Adopted by Council €	Estimated Outturn €
E0801	Waste Management Plan	88,970	88,970	91,083	91,373
	Contrib to Other Bodies Waste Management Planning	-			
	Service Support Costs	5,447	5,447	10,001	9,93
EOB	Waste Management Planning	94,417	94,417	101,084	101,31
E0901	Maintenance of Burial Grounds	18,700	18,700	18,700	19,59
	Service Support Costs	4,224	4,224	3,856	3,86
E09	Maintenance of Burial Grounds	22,924	22,924	22,556	23,45
E03	Maintenance of Burnar Grounds	26,324	66,964	**,000	eolas
E1001	Operation Costs Civil Defence	150,900	150,900	131,800	157,980
E1002	Dangerous Buildings		-	53 	
E1003	Emergency Planning	74,902	74,902	73,776	73,77
E1004	Derelict Sites		•.		
E1005	Water Safety Operation	28,900	28,900	26,000	29,25
E1099	Service Support Costs	88,392	88,392	66,372	66,30
E10	Safety of Structures and Places	343,094	343,094	297,948	327,31
E1101	Operation of Fire Brigade Service	3,599,805	3,599,805	3,476,834	3,473,81
E1103	Fire Services Training	256,957	256,957	253,102	254,448
E1104	Operation of Ambulance Service	979	-		
E1199	Service Support Costs	212,003	212,003	409,951	409,21
E11	Operation of Fire Service	4,068,765	4,068,765	4,139,887	4,137,47
E1201	Fire Safety Control Cert Costs	44,615	44,815	44,410	45,356
E1202	Fire Prevention and Education	118,408	118,408	110,303	110,401
E1203	Inspection & Monitoring of Commercial Facilities	58,539	58,539	57,257	57,979
E1299	Service Support Costs	95,797	95,797	92,564	92,346
E12	Fire Provention	317,359	317,359	304,534	306,08
E1301	Water Quality Management	454,584	454,584	388,978	386,360
E1302	Licensing and Monitoring of Air and Noise Quality			-	²⁰ 0
E1399	Service Support Costs	201,257	201,257	175,330	176,189
E13	Water Quality, Air and Noise Pollution	655,841	655,841	664,308	562,54
E1401	Agency & Recoupable Service	-		-	- 0
	Service Support Costs	123	123	121	121
	Agency & Recoupable Services	123	123	121	12
E1501	Climate Change and Flooding				
	Service Support Costs				
	Climate Change and Flooding				
E	Division Total	8,112,856	8,112,856	7,855,723	8,856,028

	F - Income			
Division E - Env	ironmental Services	19	201	8
	Adopted by Council	Estimated by Chief Executive	Adopted by Council	Estimated Outturn
Income by Source	¢	e	¢	¢
Government Grants				
Housing, Planning, & Local Government	371,775	371,775	303,775	294,000
Social Protection	-			
Defence	105,630	105,630	81,000	76,34
Communications, Climate Action & Environment	-	•	-	
Other	39,525	39,525	39,734	39,81
Total Government Grants	516,930	516,930	424,509	410,15
Goods & Services				
Domestic Refuse Charges		-		
Commercial Refuse Charges			-	
Landfill Charges	500,000	500,000	500,000	1,500,00
Fire Charges	220,000	205,000	205,000	253,00
Superannuation	54,106	54,106	67,552	67,95
Agency Services & Repayable Works		-		1
Local Authority Contributions				3
Other Income	181,000	181,000	222,000	287,79
Total Goods & Services	955,106	940,106	994,562	2,108,7
Division 'E' Total	1,472,036	1,457,036	1,419,071	2,518,90

	Division F - Recrea	tion and Amenit	y		
-	2		2019		18
		Adopted by Council	Estimated by Chief Executive	Adopted by Countil	Estimated Outturn
<u></u> 3	Expenditure by Service and Sub-Service	e	•	•	e
F0101	Leisure Facilities Operations	203,075	203,075	178,075	228,07
F0103	Contribution to External Bodies Leisure Facilities		*		
F0199	Service Support Costs	7,877	7,877	8,366	8,51
F01	Leisure Facilities Operations	210,952	210,952	186,441	236,59
F0201	Library Service Operations	1,430,757	1,430,757	1,423,295	1,609,54
F0202	Archive Service				
F0204	Purchase of Books, CD's etc.	75,000	75,000	75,000	75,00
F0205	Contributions to Library Organisations	21,785	21,785	21,785	21,78
F0299	Service Support Costs	590,676	590,676	459,883	458,28
F02	Operation of Library and Archival Service	2,118,218	2,118,218	1,979,963	2,164,61
F0301	Parks, Pitches & Open Spaces	177,000	177,000	170,438	220,58
F0302	Playgrounds	50,000	50,000	50,000	51,27
F0303	Beaches	-	-	÷	
F0399	Service Support Costs	70,031	70,031	64,979	64,70
F03	Outdoor Leisure Areas Operations	297,031	297,031	285,417	336,57
F0401	Community Grants	968,401	938,401	240,000	240,000
F0402	Operation of Sports Hall/Stadium				
F0403	Community Facilities			64,500	44,063
F0404	Recreational Development	287,861	287,861	200,612	377,488
F0499	Service Support Costs	117,624	117,624	85,803	86,685
F04	Community Sport and Recreational Development	1,373,886	1,343,886	690,915	748,23
P0501	Administration of the Arts Programme	766,742	766,742	733,615	750,615
F0502	Contributions to other Bodies Arts Programme	18,000	18,000	12,000	12,000
F0503	Museums Operations	489,361	489,361	454,012	496,756
F0504	Heritage/Interpretive Facilities Operations	2,850	2,850	2,850	2,850
F0505	Festivals & Concerts	21,000	21,000	21,000	21,000
F0599	Service Support Costs	376,842	376,842	272,499	272,560
F05	Operation of Arts Programme	1,674,795	1,674,795	1,495,976	1,655,78
0601	Agency & Recoupable Service		+		
9699	Service Support Costs	798	798	784	785
F06	Agency & Recoupable Services	798	798	784	785
F	Division Total	5,675,680	5,645,680	4,539,496	5,042,58

Table F - Income					
Division F - Re	creation and Amenity 20		201	18	
	Adopted by Council	Estimated by Chief Executive	Adopted by Council	Estimated Outturn	
Income by Source	e	e	¢	¢	
Government Grants		• • • •			
Housing, Planning, & Local Government	75,000	75,000	64,500	353,81	
Education and Skills					
Culture, Heritage & Gaeltacht	8,250	8,250			
Social Protection	-				
Library Council	-				
Arts Council	127,000	127,000	105,000	105,00	
Transport, Tourism & Sport		-	~		
Rural & Community Development		-	-		
Other	886,262	886,262	175,612	216,48	
Total Government Grants	1,096,512	1,096,512	345,112	676,3	
Goods & Services					
Library Fees/Fines	24,500	24,500	24,500	24,50	
Recreation/Amenity/Culture	228,000	228,000	180,000	214,00	
Superannuation	79,232	79,232	64,753	65,12	
Agency Services & Repayable Works	-				
Local Authority Contributions		1.000		120000	
Other income	77,378	77,378	60,354	73,08	
Total Goods & Services	409,110	409,110	329,607	376,6	
Division 'F' Total	1,505,622	1,505,622	674,719	1,051,9	

Division G - Agriculture, Edu	cation Health	& Welfare		
Division 6 - Agriculture, Edu)19	20	18
	Adopted by Council	Estimated by Chief Executive	Adopted by Coundi	Estimated Outturn
Expenditure by Service and Sub-Service	(e	e	e
G0101 Maintenance of Land Drainage Areas	93,000	93,000	93,000	93,261
G0102 Contributions to Joint Drainage Bodies			•	1 13
G0103 Payment of Agricultural Pensions	-			20
G0199 Service Support Costs	7,814	7,814	663	664
G01 Land Drainage Costs	100,814	100,814	93,663	93,93
G0201 Operation of Piers	-) s
G0203 Operation of Harbours	. *	1.1.1	1.00	
G0299 Service Support Costs	-			
G02 Operation and Maintenance of Piers and Harbours				
G0301 General Maintenance - Costal Regions	-		-	1
S0302 Planned Protection of Coastal Regiona			-	6 8
G0399 Service Support Costs	-			
G03 Coastal Protection			•	
G0401 Provision of Veterinary Service	-	-	14	8
G0402 Inspection of Abattoirs etc	301,811	301,811	316,448	310,749
G0403 Food Safety	-	•	-	2
G0404 Operation of Dog Warden Service	128,338	128,338	107,429	115,29
G0405 Other Animal Welfare Services (Incl Horse Control)	11,050	11,050	16,300	2,80
30499 Service Support Costs	114,168	114,166	104,151	103,33
G04 Veterinary Service	555,365	555,365	544,328	532,17
G0501 Payment of Higher Education Grants				
G0502 Administration Higher Education Grants				1
G0503 Payment of VEC Pensions		100	-	()
30504 Administration VEC Pension		ंड	ೇ	3
G0505 Contribution to Education & Training Board				8
30506 Other Educational Services		<u>_</u>	-	2
30507 School Meals	-	-	-	
30599 Service Support Costs		•	16,090	15,86
G05 Educational Support Services	-		16,090	15,86
30601 Agency & Recoupable Service	-			
30699 Service Support Costs		+		
G06 Agency & Recoupable Services		•	•	1
G Division Total	656,179	656,179	654,081	641,97

	le F - Income			
Division G - Agricultu		& Welfare	20	18
	Adopted by Council	Estimated by Chief Executive	Adopted by Council	Estimated Outturn
Income by Source	6	e	¢	¢
Government Grants				
Housing, Planning, & Local Government	600	600	300	300
Culture, Heritage & Gaeltacht	-		-	
Education and Skills	-	-		
Transport, Tourism & Sport		-		1
Food Safety Authority of Ireland	250,000	250,000		3
Agriculture, Food & The Marine	*			
Other			250,000	258,000
Total Government Grants	250,600	250,600	250,300	258,30
Goods & Services				
Superannuation	17,021	17,021	18,158	18,26
Agency Services & Repayable Works			3	2
Local Authority Contributions				
Other income	195,500	195,500	195,500	183,000
Total Goods & Services	212,521	212,521	213,658	201,26
Division 'G' Total	463,121	463,121	463,958	459,56

Division H - Miscellaneous Services							
	20	2019		18			
	Adopted by Council	Estimated by Chief Executive	Adopted by Council	Estimated Outturn			
Expenditure by Service and Sub-Service	e	e	(e			
H0101 Maintenance of Machinery Service	38,646	38,646	38,145	38,14			
H0102 Plant and Machinery Operations	78,563	78,563	79,494	79,43			
H0199 Service Support Costs	95,226	95,226	116,776	116,01			
H01 Profit & Loss Machinery Account	212,435	212,435	234,415	233,58			
H0201 Purchase of Materials, Stores	-	-					
H0202 Administrative Costs Stores	98,289	98,289	112,945	112,71			
H0203 Upkeep of Buildings, stores							
H0299 Service Support Costs	46,694	46,694	33,826	33,617			
H02 Profit & Loss Stores Account	144,983	144,983	146,771	146,333			
H0301 Administration of Rates Office	288,661	288,661	288,005	298,003			
H0302 Debt Management Service Rates	180,312	180,312	180,246	179,221			
H0303 Refunds and Irrecoverable Rates	1,410,000	1,410,000	1,395,000	1,433,240			
H0399 Service Support Costs	232,350	232,350	189,959	190,794			
H03 Adminstration of Rates	2,111,323	2,111,323	2,053,210	2,101,260			
H0401 Register of Elector Costs	169,536	169,538	59,374	61,939			
10402 Local Election Costs	-	-	-				
H0499 Service Support Costs	15,936	15,936	23,447	23,933			
H04 Franchise Costs	185,472	185,472	82,821	85,873			
10501 Coroner Fees and Expenses	135,627	135,627	130,108	132,453			
10502 Operation of Morgue	-	-					
H0599 Service Support Costs	24,971	24,971	25,218	25,200			
H05 Operation of Morgue and Coroner Expenses	160,598	160,598	155,326	157,653			
10601 Weighbridge Operations		-	•				
10699 Service Support Costs	-						
H06 Weighbridges	-	2		_			
10701 Operation of Markets			-				
10702 Casual Trading Areas	6,232	6,232	6,112	6,112			
10799 Service Support Costs	2,435	2,435	2,170	2,168			
H07 Operation of Markets and Casual Trading	8,667	8,667	8,282	8,280			
10801 Malicious Damage	63,487	63,487	63,487	63,487			
10899 Service Support Costs	-		-				
H08 Malicious Damage	63,487	63,487	63,487	63,487			

Table F - Expenditure Division H - Miscellaneous Services					
		Adopted by Council	Estimated by Chief Executive	Adopted by Council	Estimated Outturn
E	Expenditure by Service and Sub-Service	e	€	E	e
H0901	Representational Payments	329,958	329,958	318,355	318,355
H0902	Chair/Vice Chair Allowances	24,000	24,000	24,000	24,000
H0903	Annual Allowances LA Members	90,747	90,747	90,747	90,747
H0904	Expenses LA Members	42,600	42,600	42,600	42,60
H0905	Other Expenses	77,000	77,000	77,000	77,000
H0906	Conferences Abroad	8,000	8,000	8,000	8,00
H0907	Retirement Gratuities	-	-	-	
H0908	Contribution to Members Associations	17,800	17,800	17,700	17,70
H0909	General Municipal Allocation			•	
H0999	Service Support Costa	204,224	204,224	196,164	196,403
H09	Local Representation & Civic Leadership	794,329	794,329	774,556	774,80
H1001	Motor Taxation Operation	356,323	356,323	366,387	357,66
H1099	Service Support Costs	175,459	175,459	180,277	180,93
H10	Motor Taxation	531,782	531,782	546,654	538,60
H1101	Agency & Recoupable Service	545,453	545,453	495,315	500,85
	NPPR	118,374	118,374	125,703	726,81
H1199	Service Support Costs	150,869	150,869	289,097	287,37
H11	Agency & Recoupable Services	814,696	814,696	910,115	1,515,04
н	Division Total	5,027,772	5,027,772	4,975,657	5,624,93
	Overall Total	66,991,274	66,951,274	62,011,753	65,465,56

Table F - Income Division H - Miscellaneous Services				
	Adopted by Council	Estimated by Chief Executive	Adopted by Council	Estimated Outturn
Income by Source	¢	¢	E	e
Government Grants				
Housing, Planning, & Local Government	1,107,101	1,107,101	575,727	575,72
Agriculture, Food & The Marine	-	-		-
Social Protection	1.00		-	1
Justice & Equality	-			. 8
Non Dept HFA and BMW				
Other	55,573	55,573	95,000	56,87
Total Government Grants	1,162,674	1,162,674	670,727	632,60
Goods & Services				
Superannuation	71,203	71,203	95,879	96,42
Agency Services & Repayable Works			-	
Local Authority Contributions	145,041	146,041	147,736	151,99
NPPR	720,000	720,000	420,000	1,250,00
Other income	701,400	701,400	732,386	850,42
Total Goods & Services	1,638,644	1,638,644	1,396,001	2,348,8
Division 'H' Total	2,801,318	2,801,318	2,066,728	2,981,45
Overall Total	43,233,908	43,203,908	38,305,851	41,884,68

Appendix 1			
SUMMARY OF CENTRAL MANAGEM	SUMMARY OF CENTRAL MANAGEMENT CHARGE FOR YEAR 2019		
Description	2019 €	2018 €	
Area Office Overhead	1,069,972	1,050,021	
Corporate Affairs Overhead	936,291	815,846	
Corporate Buildings Overhead	616,587	660,630	
Finance Function Overhead	806,569	730,800	
Human Resource Function Overhead	1,146,015	1,088,445	
IT Services Overhead	986,733	870,934	
Print & Post Room Service Overhead	134,760	119,566	
Pension & Lump Sum Overhead	4,111,149	3,915,933	
Total Expenditure Allocated to Services	9,808,076	9,252,175	

Appendix 2			
SUMMARY OF LOCAL PROPERTY TAX ALLOCATION FOR YEAR 2019			
	2019	2019	
Description	E	e	
Discretionary			
Discretionary Local Property Tax (Table A)	9,480,501		
		9,480,501	
Self Funding - Revenue Budget			
Housing & Building	· ·		
Roads, Transport, & Safety			
Total Local Property Tax - Revenue Budget		9,480,501	
Self Funding - Capital Budget			
Housing & Building	a 🕹		
Roads, Transport, & Safety			
fotal Local Property Tax - Capital Budget	8		
otal Local Property Tax Allocation (Post Variation)		9,480,501	

CERTIFICATE OF ADOPTION

I hereby certify that at the Budget Meeting of Cavan County Council held this 23rd day of November 2018, the Council by resolution adopted for the financial year ending on the 31st day of December 2019 the Budget set out in Tables *(A-F) and by resolution determined in accordance with the said Budget the Rates set out in Table *(A) to be the Annual Rate on Valuation to be levied for that year for the purposes set out in those Tables.

Signed

Madoue Cathaoirleach

Countersigned

Chief Exec

Dated this 23rd day of November 2018